

CliftonLarsonAllen LLP CLAconnect.com

WASHINGTON COLLEGE

FORM 990 INCOME TAX RETURN

FOR YEAR ENDED JUNE 30, 2024

(Rev. January 2024)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

must use			15.				
<u> Part I - I</u>	dentification						
Type or	e or Name of exempt organization, employer, or other filer, see instructions.			Taxpayer identification number (TIN)		number (TIN)	
Print							
File by the	WASHINGTON COLLEGE				52-059	1691	
due date for		ee instruct	ions.				
filing your return. See	300 WASHINGTON AVENUE						
instructions			ress, see instructions.				
	CHESTERTOWN, MD 21620-1197						
Enter the	e Return Code for the return that this application is for (file	e a separat	e application for each return)			01	
Applicat	ion Is For	Return	Application Is For			Return	
		Code				Code	
Form 99) or Form 990-EZ	01	Form 4720 (other than individual)			09	
Form 472	20 (individual)	03	Form 5227			10	
Form 99)-PF	04	Form 6069			11	
Form 99	D-T (sec. 401(a) or 408(a) trust)	05	Form 8870			12	
Form 99	D-T (trust other than above)	06	Form 5330 (individual)			13	
Form 99	D-T (corporation)	07	Form 5330 (other than individual)			14	
Form 10	41·A	08					
 After y 	ou enter your Return Code, complete either Part II or Part	t III. Part II	l, including signature, is applicable c	only for an	extension of		
time to fi	le Form 5330.						
• If this a	application is for an extension of time to file Form 5330, y	ou must ei	nter the following information.				
Pla	an Name						
Pla	an Number						
Pla	an Year Ending (MM/DD/YYYY)						
	utomatic Extension of Time To File for Exempt Organ						
The b	ooks are in the care of TERI SIMMONS, DEE						
		7E - C	HESTERTOWN, MD 216	520			
	hone No. <u>410–778–7784</u>		Fax No				
	organization does not have an office or place of business						
 If this 	is for a Group Return, enter the organization's four-digit (oup, check this	
box				all membe	ers the extens	ion is for.	
1 Ire	equest an automatic 6-month extension of time until	AY 15	, 20 <u>25</u> , to file	e the exem	ipt organizatio	on return for	
the	e organization named above. The extension is for the orga	anization's	return for:				
	calendar year 20 or				_		
Х	tax year beginning JUL 1	, 20 🕺	2.3 , and ending	JUN 3	0.	, 20 24	
2 If t	he tax year entered in line 1 is for less than 12 months, cl \neg	heck reasc	on: Initial return	Final retur	n		
	Change in accounting period						
3a lft	his application is for Forms 990-PF, 990-T, 4720, or 6069	, enter the	tentative tax, less			-	
an	y nonrefundable credits. See instructions.			3a	\$	0.	
b lft	his application is for Forms 990-PF, 990-T, 4720, or 6069	, enter any	refundable credits and			-	
es	timated tax payments made. Include any prior year overp	ayment all	owed as a credit.	3b	\$	0.	
c Ba	lance due. Subtract line 3b from line 3a. Include your pa	yment with	n this form, if required, by			-	
us	ng EFTPS (Electronic Federal Tax Payment System). See	instructio	ns.	3c	\$	0.	

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

			** PUBLIC DISCLOSURE COPY *		OMB No. 1545-0047	
_	0	ON	. .		0000	
Form 990 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)						
Department of the Treasury						
Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.						
A For the 2023 calendar year, or tax year beginning JUL 1, 2023 and ending JUN 30, 2024						
B C a	heck if pplicab	ole: C Name o	forganization	D Employer identifi	cation number	
	Addre chang	ge WASH	INGTON COLLEGE			
	_chang	ge Doing b	usiness as	52-05916	91	
	_returr]Final	Number	and street (or P.O. box if mail is not delivered to street address) Room/s WASHINGTON AVENUE	suite E Telephone numbe (410)778		
L	⊥returr termii ated	n_	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	218,612,505.	
	Amer returr	nded CUTC	TERTOWN, MD $21620-1197$	H(a) Is this a group r		
	Appli dtion		nd address of principal officer: DR. MICHAEL J. SOSULSK			
L	pendi	ina	AS C ABOVE	H(b) Are all subordinates in		
<u>і</u> т	ax-ex	empt status:			list. See instructions	
	Vebsi		WASHCOLL • EDU	H(c) Group exemption		
				Year of formation: 1782		
	irt I	Summary				
	1		e the organization's mission or most significant activities: WASHINGT	ON COLLEGE CH	ALLENGES	
e	•		PIRES EMERGING CITIZEN LEADERS TO DISC			
Jan	2	Check this bo				
Governance	3				33	
g					32	
	4		lependent voting members of the governing body (Part VI, line 1b)		1230	
Activities &	5		of individuals employed in calendar year 2023 (Part V, line 2a)		381	
tivit	6		of volunteers (estimate if necessary)	_		
Act					-191,922.	
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11		134,613.	
	_			Prior Year	Current Year	
e	8		and grants (Part VIII, line 1h)	17,694,758.	85,403,009.	
Revenue	9	•	ce revenue (Part VIII, line 2g)	60,129,111.	59,014,658.	
{ev	10		come (Part VIII, column (A), lines 3, 4, and 7d)	13,723,495.	8,310,699.	
	11	Other revenue	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,835,199.	1,464,316.	
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	94,382,563.	154,192,682.	
	13	Grants and sir	nilar amounts paid (Part IX, column (A), lines 1-3)	30,603,110.	30,251,019.	
	14	Benefits paid	to or for members (Part IX, column (A), line 4)	0.	0.	
s	15	Salaries, othe	r compensation, employee benefits (Part IX, column (A), lines 5-10)	34,387,601.	38,496,999.	
Expenses	16a	Professional f	undraising fees (Part IX, column (A), line 11e)	0.	0.	
be	b	Total fundrais	ing expenses (Part IX, column (D), line 25) 2,578,970.			
ñ	17	Other expense	es (Part IX, column (A), lines 11a-11d, 11f-24e)	36,426,709.	43,546,638.	
	18	Total expense	s. Add lines 13-17 (must equal Part IX, column (A), line 25)	101,417,420.	112,294,656.	
	19		expenses. Subtract line 18 from line 12	-7,034,857.	41,898,026.	
or es			·	Beginning of Current Year	End of Year	
t Assets or d Balances	20	Total assets (F	Part X, line 16)	490,986,375.	563,029,259.	
Ass Bal	21		(Part X, line 26)	85,812,464.	85,666,030.	
Net /	22		fund balances. Subtract line 21 from line 20	405,173,911.	477,363,229.	
	rt II	Signature		,_,_,_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
		-	I declare that I have examined this return, including accompanying schedules and sta	tements and to the hest of m	knowledge and helief it is	
			Declaration of preparer (other than officer) is based on all information of which prep		r mowieuge und bener, it is	
<u></u> ,	00110					
		1		1		

Sign	Signature of officer		Date		
Here	TERI SIMMONS, DEPUTY CFO				
	Type or print name and title				
	Print/Type preparer's name	Preparer's signature	Date Check PTIN		
Paid	ROBERT WILLIAMS	ROBERT WILLIAMS	07/08/25 self-employed P01345960		
Preparer	Firm's name CLIFTONLARSONALLE	N LLP	Firm's EIN 41-0746749		
Use Only	Firm's address 950 NORTH GLEBE R	OAD, SUITE 1200			
	ARLINGTON, VA 222	03	Phone no. (571) 227-9500		
May the IRS discuss this return with the preparer shown above? See instructions					
LHAFor Paperwork Reduction Act Notice, see the separate instructions.332001 12-21-23Form 990 (2023)					

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	Briefly describe the organization's mission: WASHINGTON COLLEGE CHALLENGES AND INSPIRES EMERGING CITIZEN LEADERS TO DISCOVER LIVES OF PURPOSE AND PASSION.
	DISCOVER LIVES OF FORFOSE AND PASSION.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
-	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(code:) (Expenses \$90,769,678. including grants of \$30,251,020.) (Revenue \$46,827,851.
	WASHINGTON COLLEGE'S ACHIEVEMENTS INCLUDE SUCCEEDING AS AN INSTITUTION
	OF HIGHER EDUCATION PROMOTING HABITS OF ANALYTIC THOUGHT, AESTHETIC
	INSIGHT, IMAGINATION, ETHICAL SENSITIVITY AND CLARITY OF EXPRESSION
	WHILE SUCCESSFULLY GRADUATING STUDENTS IN 4 YEARS. THE COLLEGE
	ENDEAVORS TO PREPARE ITS GRADUATES FOR FURTHER EDUCATION AND PRODUCTIVE
	CAREERS. WITH MANY MAJORS AND ACADEMIC PROGRAMS TO CHOOSE FROM,
	STUDENTS CAN DEVISE A COURSE OF STUDY THAT FITS THEIR INTELLECTUAL
	INTERESTS AND CAREER ASPIRATIONS. IN ADDITION TO TRADITIONAL FIELDS OF
	STUDY, THEY MAY CHOOSE AN AREA OF CONCENTRATION IN FIELDS SUCH AS
	BEHAVIORAL NEUROSCIENCE, CLINICAL PSYCHOLOGY OR EAST ASIAN STUDIES,
	AMONG OTHERS. THE COLLEGE ALSO OFFERS PROFESSIONAL PREPARATION TRACKS
	IN PREMEDICAL STUDIES AND PRE-LAW, AS WELL AS DUAL DEGREE PROGRAMS IN
4b	(Code:) (Expenses \$ 213,173. including grants of \$ 0.) (Revenue \$ 1,130,016.
	WASHINGTON COLLEGE USES ITS FACILITIES DURING SUMMER MONTHS TO
	FACILITATE EDUCATIONAL EXPERIENCES FOR YOUNGER K-12 STUDENTS. THESE
	STUDENTS ARE GIVEN AN OPPORTUNITY TO PARTICIPATE IN SUMMER CAMPS
	RANGING FROM SCIENCES, MATHEMATICS AND HANDS ON PROJECTS. THESE CAMPS
	LAST ANYWHERE FROM FOUR DAYS TO THREE WEEKS AND ARE MANAGED BY OTHER
	OUTSIDE NONPROFIT ORGANIZATIONS.
4-	
4c	(Code:) (Expenses \$ 0. including grants of \$ 0.) (Revenue \$ 10,837,839. WASHINGTON COLLEGE'S RESIDENTIAL, LIFE PROGRAM PROVIDES STUDENTS WITH
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Form	990	(2023)

 Form 990 (2023)
 WASHINGTON COLLEGE

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	X	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8	X	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			77
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44.	х	
L	Part VI	<u>11a</u>	Δ	
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11b	Х	
~	assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total		- 23	
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D. Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		Ļ
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	0000	Х
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 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
с	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 377			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)					
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	1230			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b	Х	
				3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?)	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th					
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ions o	r gifts			
	were not tax deductible?		-	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices	provided to the payor?	7a		X
				7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired			
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontrac	xt?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr	act?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 88	399 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation fi	le a Form 1098-C?	7h	Х	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	l by th	ie			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:		1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		1			
	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		<u> </u>
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а				13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	401	I			
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c	•	44-		x
14a				14a		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			45		x
	excess parachute payment(s) during the year?			15		
16	If "Yes," see the instructions and file Form 4720, Schedule N.	tince	mo?	16		x
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen If "Yes," complete Form 4720, Schedule O.	L ILICO	me?	10		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivitio	e			
.,	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.			17		
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Yes No

 Part VI
 Governance, Management, and Disclosure.
 For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

 Check if Schedule O contains a response or note to any line in this Part VI
 X

Check if Schedule O contains a response or note to any line in this Part VI	
Section A. Governing Body and Management	

1a	Enter the number of voting members of the governing body at the end of the tax year 1a 33 If there are material differences in voting rights among members of the governing body, or if the governing			
_	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 32	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		x
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		x
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	<u> </u>	x
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			- 23
78				x
	more members of the governing body?	<u>7a</u>		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	<u>8a</u>	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100	<u> </u>	
		10b		
110	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	x	
		11a		
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		v	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	x	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
15				
-	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	x	
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed CA, MD			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19		d finan	cial	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an statements available to the public during the tax year.	d finan	cial	
19 20	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records TERI SIMMONS , DEPUTY CFO - $410-778-7784$	d finan	cial	
20	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records TERI SIMMONS, DEPUTY CFO - 410-778-7784 300 WASHINGTON AVE, CHESTERTOWN, MD 21620			(0000
20	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records TERI SIMMONS , DEPUTY CFO - $410-778-7784$		cial n 990	(2023

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Part VII Compen	sation of Officers, Directors, Trustees, Key Employee	s, Highest Compensated								
Employees, and Independent Contractors										
Check if Sc	hedule O contains a response or note to any line in this Part VII									
Section A. Officers, I	Directors, Trustees, Key Employees, and Highest Compensated En	nployees								
•	for all persons required to be listed. Report compensation for the cale anization's current officers, directors, trustees (whether individuals or o									

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)		
Name and title	Average			Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle	ss per	rson i	s both	n an	compensation	compensation	amount of	
	week		officer and a director/trustee		lee)	from	from related	other			
	(list any	recto						the	organizations	compensation	
	hours for related	e or di	ee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/	from the	
	organizations	rustee	trus		ee	npen		1099-NEC)	1099-NEC)	organization and related	
	below	dual ti	itiona		nploy	st cor yee	-	1000 NEO)		organizations	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			o.gam_anono	
(1) MICHAEL SOSULSKI	55.00				-		-				
PRESIDENT		х		x				441,251.	Ο.	68,560.	
(2) SUSANNAH C SUTLEY	55.00										
VP, ADVANCEMENT, ALUMNI AF					Х			264,053.	0.	29,471.	
(3) EDWARD PATRICK	55.00										
VP FOR FINANCE & ADMINISTRATION		1		X				254,175.	Ο.	14,541.	
(4) BRIAN SPEER	55.00										
VICE PRESIDENT FOR MARKETING AND COM					Х			211,973.	0.	28,888.	
(5) VALERIE IMBRUCE	55.00										
DIRECTOR, CES						X		198,670.	0.	24,711.	
(6) JOHN SEIDEL	0.00										
FORMER DIRECTOR, CES (THRU 12/22)							Х	210,230.	0.	981.	
(7) JOHNNIE JOHNSON	55.00										
VICE PRESIDENT FOR ENROLLMENT MANAGE					Х			175,349.	0.	16,954.	
(8) SARAH FEYERHERM	55.00										
VP OF STUDENT AFFAIRS					Х			174,884.	0.	16,582.	
(9) VICTOR SENSENIG	55.00										
CHIEF OF STAFF/VP FOR PLANNING					Х			162,265.	0.	27,120.	
(10) MICHAEL HARVEY	55.00										
SPECIAL ASSISTANT TO THE PRESIDENT F						X		166,305.	0.	20,413.	
(11) ADAM GOODHEART	55.00										
DIRECTOR OF THE STARR CENTER						X		147,593.	0.	15,890.	
(12) LISA MARX	55.00										
DIRECTOR OF HEALTH SERVICE						X		142,766.	0.	5,366.	
(13) SHEKAYLA HOOKS	55.00										
NURSE PRACTITIONER						X		133,133.	0.	13,855.	
(14) STEPHEN T. GOLDING	1.00										
CHAIR		Х		X				0.	0.	0.	
(15) RICHARD WHEELER	1.00									_	
VICE CHAIR		Х		X				0.	0.	0.	
(16) VALARIE A. SHEPPARD	1.00									_	
SECRETARY		Х		X				0.	0.	0.	
(17) PETER MALLER	1.00									_	
TREASUER		Х		Х				0.	0.	0.	
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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average	(10		Posi				Reportable	Reportable		Estimated	
	hours per	box,	unles	s per	son i	than c is both	an	compensation	compensation		amount of	
	week		cer an	d a di	recto	or/trust	tee)	from	from related		other	
	(list any	rector						the	organizations		compensation	n
	hours for related	or dir	ee			ated		organization	(W-2/1099-MIS	C/	from the	
	organizations	ustee	trust		e	bens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		organization and related	
	below	ual tr	tional		ploye	t con /ee		, ,			organizations	
	line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former				organizations	5
(18) JIM BAROSSI	1.00		_	0	×	ш т ө	ш.					
MEMBER		х						0.		0.	0).
(19) THAD BENCH	1.00									<u> </u>		
MEMBER		х						0.		0.	0).
(20) H. LAWRENCE CULP, JR.	1.00										-	
MEMBER		х						0.		0.	0).
(21) RYDER DANIELS	1.00											
MEMBER		х						0.		0.	0).
(22) HILARY FALK	1.00											_
MEMBER		х						0.		0.	0).
(23) L. MYRTON GAINES II	1.00										-	
MEMBER		х						0.		0.	0).
(24) MARGARET STEVENS JACKS	1.00											_
MEMBER		х						0.		0.	0).
(25) KIRK B. JOHNSON	1.00											_
MEMBER		х						0.		0.	0).
(26) HONG JIM LIM	1.00											_
MEMBER		х						0.		0.	0).
1b Subtotal								2,682,647.			283,332	
c Total from continuation sheets to Part VI	, Section A							0.		0.	0).
d Total (add lines 1b and 1c)								2,682,647.		0.	283,332	2.
2 Total number of individuals (including but no							o re	eceived more than \$100,0	00 of reportable			
compensation from the organization						-					3	30
											Yes N	lo
3 Did the organization list any former officer,	director, truste	ee, k	ey e	mpl	oye	e, or	hig	hest compensated emplo	oyee on			
line 1a? If "Yes," complete Schedule J for st	uch individual									L	3 X	
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150	,000? If "Yes,	" со	mple	ete S	Sche	edule	Jf	for such individual		L	4 X	
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes," com	plete Schedule	e J fo	or su	ch p	bers	on .					5 Σ	X
Section B. Independent Contractors												
1 Complete this table for your five highest con	npensated ind	epe	nder	nt co	ontra	actor	's th	nat received more than \$1	00,000 of compe	ensatio	on from	
the organization. Report compensation for t	he calendar ye	ear e	ndin	g w	ith c	or wi	thin		ar.			
(A) Name and business	addraaa							(B) Description of se	miaco	0.0	(C)	
					. 7		_	Description of se	rvices	00	mpensation	
ELLUCIAN COMPANY LP, 2003		H.	AГ	LE	Y				m l	h	00/ 100	-
DR, SUITE 500, RESTON, VA		<u></u>	<u></u>		.	_	_	OIT MANAGEMEN	IT.	Ζ,	024,135)•
OSPREY CUSTOM CARPENTRY,		RU	СН	H.	ц	Ц					057 163	,
ROAD, CHESTERTOWN, MD 216	20						_	BUILDING CONT	RACTOR		<u>957,163</u>).
HOLMAN BUILDING		n	16	20							888,741	i
526 HIGH STREET, CHESTERTOWN, MD 21620								BUILDING CONT PROFESSIONAL				
								SERVICES	FINANCE			
CLIFTON LARSON ALLEN LLP								380,755	, .			
PO BOX 829709, PHILADELPHIA, PA 19182 CPA SERVICES									160,479	2		
2 Total number of independent contractors (ir					thor				re than			-
\$100,000 of compensation from the organiz	-	20 111	nteu		10		cou					
SEE PART VII, SECTION		IN	UA'	TI	_	-	HE	ETS		F	orm 990 (202	23)

332008 12-21-23

		nplo	yee			lighe	est (Compensated Employe	, ,	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average	1-		Posi				Reportable	Reportable	Estimated
	hours	(Cl	neck I	all t	hat :	app	ly)	compensation from	compensation from related	amount of other
	per week					96		the	organizations	compensatior
	(list any	ctor				n ploye		organization	(W-2/1099-MISC)	from the
	hours for	r dire				ted en		(W-2/1099-MISC)	,	organization
	related	stee o	rustee			en sat				and related
	organizations	al trus	onal tr		loyee	comp				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	Inc	lns	H0	Ξ.	Hig	Foi			
(27) REBECCA CORBIN LOREE	1.00	77						0	0	0
MEMBER	1.00	Х			_			0.	0.	0
(28) WILLIAM S. (SHEP) MILLER MEMBER	1.00	x						0.	0.	0
(29) EDWARD P. NORDBERG	1.00	^						U•	0.	0
MEMBER	1.00	x						0.	0.	0
(30) BERT W. REIN	1.00	^			-+			U•	υ.	0
MEMBER	1.00	x						0.	0.	0
(31) BRANDON RIKER	1.00	~						0.	0.	0
MEMBER	1.00	x						0.	0.	0
(32) REBECCA RIMEL	1.00									0
MEMBER		x						0.	0.	0
(33) LAURA SALLADIN	1.00									0
MEMBER		х						0.	0.	0
(34) HUGH SHERMAN	1.00									
MEMBER		х						0.	0.	0
(35) LISA SMITH	1.00									
MEMBER		Х						0.	Ο.	0
(36) WILLIAM L. SNOOK	1.00									
MEMBER		Х						0.	0.	0
(37) DARYL L. SWANSTROM	1.00									
MEMBER		Х						0.	0.	0
(38) JOHN H. TIMKEN	1.00									
MEMBER		Х						0.	0.	0
(39) DONALD C. TOMASSO	1.00									
MEMBER		Х						0.	0.	0
(40) DEBORAH MOXLEY TURNER	1.00									
MEMBER		Х						0.	0.	0
(41) JANICE DAUE WALKER	1.00									
MEMBER		х						0.	0.	0
(42) ELIZABETH WAREHIME	1.00								•	_
MEMBER	1 0 0	X			-+			0.	0.	0
(43) MICHAEL WOODFOLK	1.00								•	
MEMBER (THRU 12/31)	1 00	Х						0.	0.	0
(44) MICHELLE GIBBONS-NEFF	1.00	v							•	
MEMBER	1 00	Х			-+			0.	0.	0
(45) NAYEF SAMHAT	1.00	77							0	_
MEMBER	1 00	Х						0.	0.	0
(46) RICHARD D. WOOD	1.00	77							0	
IEMBER		Х						0.	0.	0

Form 990 WASHINGT(Part VII Section A. Officers, Directors, Tru	ON COLLE	GE							52-059	1691
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, a	nd H	ligh	est (Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	ı		Reportable	Reportable	Estimated
	hours	(cl			that		ly)	compensation	compensation	amount of
	per	<u> </u>				<u> </u>		from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				old m		organization	(W-2/1099-MISC)	from the
	hours for related	or dir	e			ited e		(W-2/1099-MISC)		organization
		stee	ruste			Highest com pen sated em ployee				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	com				organizations
	below	dividu	stituti	Officer	y em	ghest	Former			
	line)	lno	<u> </u>	₽	Ke	Ξ	Ъ			
(47) CARYN YORK	1.00									
MEMBER		Х						0.	0.	0.
		1								
		1								
		1								
						-				
		1								
		1								
		1								
		1								
		-		-		-	-			
		1								
	I	I			L	I	I			
Total to Part VII, Section A, line 1c										

332201 04-01-23

		Check if Schedule O		I			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exclude from tax under sections 512 - 5
S	1 a	Federated campaigns		1a						
and Other Similar Amounts	b	Membership dues								
		Fundraising events				16,731.				
ar A										
		Government grants (contr				6,763,317.				
0	f	All other contributions, gifts,	grant	s, and						
nei		similar amounts not included	-			78,622,961.				
S	g	Noncash contributions included in				98,673.				
anc	h	Total. Add lines 1a-1f					85,403,009.			
						Business Code				
	2 a	TUITION AND FEES				900099	46,827,851.	46827851.		
	b	RESIDENTIAL LIFE/DIN	NING	ł	_	900099	10,837,839.	10837839.		
nue	с	SUMMER CONFERENCES/	CATE	RING		900099	1,281,945.	1,062,993.	218,952.	
sve	d	AUXILIARY ENTERPRIS				900099	67,023.	67,023.		
Hevenue	e									
		All other program service	reve	nue	_					
_		Total. Add lines 2a-2f					59,014,658.			
	3	Investment income (includ					, ,			
	Ŭ		-				6,246,002.		-434,365.	668036
	4	Income from investment of					, , -			
	5	Royalties			μp					
	U			(i) Real		(ii) Personal				
	6 9	Gross rents	6a	107,9		(
		Gross rents	6b		0.					
		Rental income or (loss)	6c	107,9						
		Net rental income or (loss)					107,929.			107,92
		Gross amount from sales of) <u></u>	(i) Securit	es	(ii) Other	207,525.			207,52
	<i>i</i> a	assets other than inventory	7a			719,523.				
	L	Less: cost or other basis	<i>1</i> a	00,100,2	10.	,10,010.				
	D	and sales expenses	7b	63,903,7	52	506,314.				
	~		70 7c	, ,		213,209.				
		Gain or (loss)				· · · · · ·	2,064,697.		23,491.	204120
		Net gain or (loss)			. <u></u>		2,001,007.		23,451.	204120
	8 а	Gross income from fundraisi	-	731. of						
		including \$								
		contributions reported on		,		0.				
		Part IV, line 18			<u>8a</u>	9,757.				
					8b	3,131.	0 757			0.75
		Net income or (loss) from			ts Г	·····	-9,757.			-9,75
	9 a	Gross income from gamin								
		Part IV, line 19			9a					
					9b					
		Net income or (loss) from	0	0	, <u></u>					
'	10 a	Gross sales of inventory, I								
	_	and allowances			10a					
		Less: cost of goods sold			10b					
+	С	Net income or (loss) from	sales	s of inventor	у					
		WT 6677 1	_			Business Code	4 400 444			
e .	11 a	MISCELLANEOUS INCOM	Ľ			900099	1,105,908.			110590
ent	b	ATHLETIC PROGRAMS				900099	207,587.			207,58
fev	с	GIS PROGRAM				900099	52,649.			52,64
Revenue	d	All other revenue								
	е	Total. Add lines 11a-11d					1,366,144.			
	12	Total revenue. See instruction					154192682.	58795706.	-191,922.	1018588

Form 990 (2023) WASHING
Part VIII Statement of Revenue

WASHINGTON COLLEGE

2023.06000 WASHINGTON COLLEGE

12

A3442721

WASHINGTON COLLEGE

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

0000	on 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respor				
Doi	not include amounts reported on lines 6b,	(A)	(B) Program service	(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	Management and general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	19,461.	19,461.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	29,595,645.	29,595,645.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	635,913.	635,913.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,988,460.	661,183.	1,016,807.	310,470.
6	Compensation not included above to disqualified		-		
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	29,274,737.	24,510,245.	3,718,537.	1,045,955.
8	Pension plan accruals and contributions (include	, ,	, , ,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
-	section 401(k) and 403(b) employer contributions)	916,914.	815,816.	61,043.	40,055.
9	Other employee benefits	4,233,837.	3,437,171.	620,294.	<u>40,055</u> . 176,372.
10	Payroll taxes	2,083,051.	1,690,978.	303,453.	88,620.
11	Fees for services (nonemployees):	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,	,	,
	Management				
	Legal	379,120.		379,120.	
	Accounting	170,727.		170,727.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	883,121.		883,121.	
	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A), amount, list line 11g expenses on Sch O.)	10,805,564.	5,462,943.	4,823,453.	519,168.
12	Advertising and promotion	435,695.	423,814.	11,881.	010,1000
13	Office expenses	463,278.	412,279.	14,481.	36,518.
14	Information technology	103/2/01	112/2/0	11/1010	50,5100
15	Royalties				
15 16		3,430,511.	2,173,228.	1,225,786.	31 497.
		1,865,727.	1,745,768.	82,808.	31,497. 37,151.
17		1,005,727.	1,745,700.	02,000.	57,151.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
19 00	Conferences, conventions, and meetings	3,783,006.	2,190,185.	1,592,821.	
20	Interest	5,705,000.	2,190,10J.	1, <i>33</i> 4,041.	
21	Payments to affiliates	8,962,490.	6,563,294.	2,396,976.	2,220.
22	Depreciation, depletion, and amortization	722,051.	442,689.	2,390,970.	4,440.
23		122,001.	442,009.	279,302.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	2 250 001	1 0 27 274	202 772	27 025
a	REPAIRS & MAINTENANCE	2,358,981.	1,937,274.	393,772.	27,935.
b	SUPPLIES	1,863,206.	1,705,049.	99,956.	58,201.
С	PRINTING & PUBLICATION	1,015,599.	868,593.	49,322.	97,684.
d	LIBRARY EXPENSES	472,733.	472,733.	600 115	107 104
	All other expenses	5,934,829.	5,218,590.	609,115.	107,124.
25	· · · · · · · · · · · · · · · · · · ·	112,294,656.	90,982,851.	18,732,835.	2,578,970.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
33201) 12-21-23	13			Form 990 (2023)

WASHINGTON COLLEGE Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

Form 990 (2023)

			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing		1	4,721,884.
	2	Cash - non-interest-bearing Savings and temporary cash investments	17,903,306.	2	4,732,544.
	3	Pledges and grants receivable, net	6,229,825.	3	16,525,291.
	4	Accounts receivable, net	2,587,033.	4	1,676,441.
	5	Loans and other receivables from any current or former officer, director,	2,507,055.		1,070,1110
	5	trustee, key employee, creator or founder, substantial contributor, or 35%			
				5	
	6	Loans and other receivables from other disgualified persons (as defined		5	
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net	47,016.	7	45,174.
Assets	8	Inventories for sale or use	17,010.	8	
Ass	9		1,524,459.	9	1,114,002.
		Land, buildings, and equipment: cost or other	1,521,155.	3	1,114,002.
	IUa	basis. Complete Part VI of Schedule D			
	h	Less: accumulated depreciation 10b 153,849,843.	172,738,116.	10c	172,456,641.
	11	Investments - publicly traded securities	142,886,315.	11	188,339,576.
	12	Investments - other securities. See Part IV, line 11	132,138,915.	12	158,319,860.
	13	Investments - program-related. See Part IV, line 11	101/100/0101	13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	14,931,390.	15	15,097,846.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	490,986,375.	16	563,029,259.
	17	Accounts payable and accrued expenses	6,225,986.	17	7,410,670.
	18	Grants payable		18	
	19	Deferred revenue	523,352.	19	645,977.
	20	Tax-exempt bond liabilities	63,449,802.	20	60,093,261.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ú	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
lide		controlled entity or family member of any of these persons		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	17,516,122.
	26	Total liabilities. Add lines 17 through 25	85,812,464.	26	85,666,030.
<i>(</i> -		Organizations that follow FASB ASC 958, check here			
ces		and complete lines 27, 28, 32, and 33.			
lan	27	Net assets without donor restrictions	119,080,074.	27	98,932,210.
Ba	28	Net assets with donor restrictions	286,093,837.	28	378,431,019.
pun		Organizations that do not follow FASB ASC 958, check here			
Ē		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
sse	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
ťΑ	31	Retained earnings, endowment, accumulated income, or other funds	AOE 172 011	31	477 262 220
Ne	32	Total net assets or fund balances	405,173,911.	32	477,363,229.
	33	Total liabilities and net assets/fund balances	490,986,375.	33	563,029,259.

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Form 990 (2023)

07170708 131839 A344272

Form	1 990 (2023) WASHINGTON COLLEGE	52-	-0591	691	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,192</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,294		
3	Revenue less expenses. Subtract line 2 from line 1	3		<u>,898</u>		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		<u>,173</u>	<u> </u>	
5	Net unrealized gains (losses) on investments	5	30	,225	5,5	<u>31.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		65	5,7	60.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	477	<u>,363</u>	3,2	<u>28.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule C).			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					1
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi					1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	X	

Form **990** (2023)

Department of the Treasury

(Form 990)

<u>Total</u>

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2023

Open to Public Inspection

	arrieve			Go to www.irs.gov/	Form990 for instruction	is and the	latest inf	ormation.		Inspection
Nan	ame of the organization Employer identification numb WASHINGTON COLLEGE 52-0591691									
Pa	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.									
	organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)									
	orgai									
1	X		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i) .							
2			A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
3		•	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii) . A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's name,							
4			-	ation operated in col	njunction with a nospital	aescribea	in sectio	n 170(b)(1)(A)(III). Enter	the hospital's name,
		city, and								
5					llege or university owned	or operate	ed by a go	vernmental u	nit describe	ed in
			170(b)(1)(A)(iv). (C							
6				-	nental unit described in					
7		An organ	ization that norma	ally receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from th	ne general p	oublic described in
		section	170(b)(1)(A)(vi). (C	complete Part II.)						
8		A comm	unity trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Part	: II.)				
9		An agricu	ultural research org	ganization described	in section 170(b)(1)(A)(i	x) operate	ed in conju	inction with a	land-grant	college
		or univer	sity or a non-land-g	grant college of agric	ulture (see instructions).	Enter the I	name, city	, and state of	the college	or
		university	/:							
10		An organ	ization that norma	ally receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from
		activities	related to its exen	npt functions, subjec	t to certain exceptions; a	nd (2) no	more than	33 1/3% of it	s support fr	rom gross investment
		income a	nd unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acquii	red by the org	anization a	fter June 30, 1975.
		See sect	tion 509(a)(2). (Co	mplete Part III.)						
11		An organ	ization organized a	and operated exclusi	vely to test for public saf	ety. See	section 50)9(a)(4).		
12		An organ	ization organized a	and operated exclusi	vely for the benefit of, to	perform tl	he functior	ns of, or to ca	rry out the	purposes of one or
		more put	olicly supported or	ganizations describe	d in section 509(a)(1) o	r section a	509(a)(2).	See section	509(a)(3). C	Check the box on
		lines 12a	through 12d that	describes the type o	f supporting organization	and com	plete lines	12e, 12f, and	12g.	
а		Type I.	A supporting orga	anization operated, s	upervised, or controlled I	oy its supp	ported orga	anization(s), t	pically by	giving
		the sup	oported organizatio	on(s) the power to reg	gularly appoint or elect a	majority o	of the direc	tors or truste	es of the su	pporting
				complete Part IV, Se	· · · ·					
b	Г			-	or controlled in connect	ion with its	s supporte	d organizatio	n(s). bv hav	ina
				-	anization vested in the sa			-		-
			-	st complete Part IV,					5- ····[-]-	
с		_ ~		•	g organization operated i	n connect	tion with, a	and functional	lv integrate	d with
-			-	• • • •). You must complete F				.,	- ,
d	Г	`	· •		porting organization operation				ted organiz	ration(s)
-			-		ation generally must sati				-	
			-		nplete Part IV, Sections	•		-		
е	Г		-		written determination from				II Type III	
Ŭ					nally integrated supportir			19001, 1900	n, rype n	
f	Fnt		ber of supported of			0 0				
				n about the supporte						
		(i) Name of	v	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount o	f monetary	(vi) Amount of other
		organiz	ation		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)

Schedule	A (Form 990) 202
Part II	Suppor	rt Sc

WASHINGTON COLLEGE

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
See	ction B. Total Support	1	1	1	1	1	1
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	,	,			12	
13	First 5 years. If the Form 990 is for the	•			•		
80	organization, check this box and sto						
	ction C. Computation of Public		-	(1)			
	Public support percentage for 2023 (I			(7)		14	%
	Public support percentage from 2022 33 1/3% support test - 2023. If the					15	%
102							
h	stop here. The organization qualifies 33 1/3% support test - 2022. If the o		•			ar more check th	
	and stop here. The organization qual						
17-	10% -facts-and-circumstances test					and line $1/1$ is 10%	
110	and if the organization meets the fact						
	meets the facts-and-circumstances te			-	-	-	
٢	10% -facts-and-circumstances test	-	-		•	17a, and line 15 is	
	more, and if the organization meets the	-	-				1070 01
	organization meets the facts-and-circl						
18	Private foundation. If the organization		•				s
				, , ,	,		(Form 990) 2023

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	3 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	3 (f) Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) orga	nization,
	check this box and stop here	-			•		
See	ction C. Computation of Publ	ic Support Per	rcentage				
15	Public support percentage for 2023 (ine 8, column (f), c	livided by line 13,	column (f))		15	%
16	Public support percentage from 2022	Schedule A, Part	III, line 15			16	%
See	ction D. Computation of Inves	stment Income	e Percentage				
17	Investment income percentage for 2)23 (line 10c, colur	mn (f), divided by	line 13, column (f))		17	%
18						18	%
19a	33 1/3% support tests - 2023. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than 3	33 1/3%, and	line 17 is not
	more than 33 1/3%, check this box a	-	•				
k	33 1/3% support tests - 2022. If the	organization did r	not check a box o	n line 14 or line 19	a, and line 16 is mo	ore than 33 1/	3%, and
	line 18 is not more than 33 1/3%, che						ation
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins		<u></u>
3320	23 12-21-23		18	3		Schee	dule A (Form 990) 2023

Yes No

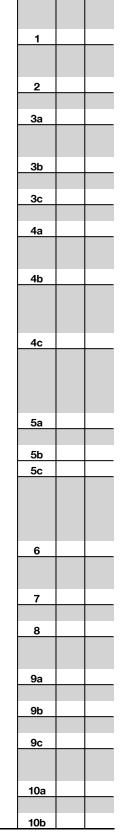
Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990) 2023

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Schedule A (Form 990) 2023 WASHI

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			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> Part VI <i>how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, or trustees were allocated among the</i>			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			

supervised, or controlled the supporting organization.	
Section C. Type II Supporting Organizations	

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		

	Section D	. All Typ	e III Sup	porting	Organizations
--	-----------	-----------	-----------	---------	---------------

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the metho	d that the organization used to s	isfy the Integral Part Test durin	g the year (see instructions).
---	---------------------------------	-----------------------------------	-----------------------------------	--------------------------------

- The organization satisfied the Activities Test. Complete line 2 below. а
- The organization is the parent of each of its supported organizations. Complete line 3 below. h

с		The organization supported a governmental entity.	Describe in Part VI how you suppor	ted a governmental entity (see instruction <u>s).</u>
---	--	---	------------------------------------	---

20

- Activities Test. Answer lines 2a and 2b below. 2
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Yes No 2a 2b 3a 3b

Schedule A (Form 990) 2023

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1	Check here if the organization satisfied the Integral Part Test as a qualifyin			Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	st complet	e Sections A through E.	1
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1 a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	ally integra	ted Type III supporting orga	nization (see
	, ,	, ,	,	

instructions).

Schedule A (Form 990) 2023

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 Schedule A (Form 990) 2023
 WASHINGTON
 COLLEGE

 Part V
 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations
 WASHINGTON COLLEGE

Amounts paid to acquire exempt-use assets

5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 6 Other distributions (describe in Part VI). See instructions. 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 9 9 Distributable amount for 2023 from Section C, line 6 **10** Line 8 amount divided by line 9 amount 10 (i) (ii) (iii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2023 Amount for 2023 1 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2023 a From 2018 **b** From 2019 c From 2020 d From 2021 e From 2022 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2023 distributable amount i Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2023 from Section D, line 7: \$ a Applied to underdistributions of prior years b Applied to 2023 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2024. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2019 b Excess from 2020 c Excess from 2021 d Excess from 2022 e Excess from 2023

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Schedule A (Form 990) 2023

1 Amounts paid to supported organizations to accomplish exempt purposes

organizations, in excess of income from activity

Amounts paid to perform activity that directly furthers exempt purposes of supported

Administrative expenses paid to accomplish exempt purposes of supported organizations

Current Year

1

2

3

4

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Schedule A (Form 990) 2023

Section D - Distributions

2

3

4

Schedule A	(Form 990) 2023	WASHINGTON			52-0591691 Page 8
Part VI	Supplemental Infor Part IV, Section A, lines line 1; Part IV, Section D, Section D, lines 5, 6, and	l, 2, 3b, 3c, 4b, 4c, 5a, lines 2 and 3; Part IV, 5	5, 9a, 9b, 9c, 11a, 11b Section E, lines 1c, 2a,	by Part II, line 10; Part II, line 17a , and 11c; Part IV, Section B, lines 2b, 3a, and 3b; Part V, line 1; Part so complete this part for any additi	or 17b; Part III, line 12; 1 and 2; Part IV, Section C, : V, Section B, line 1e; Part V,
	(See instructions.)			· · · ·	
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			23		

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Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2023

Employer identification number

52-0591691

Schedule	В
(Form 990)	

Department of the Treasury Internal Revenue Service

Name of the organization

	WASHINGTON	COLLEGE
Organization type (che	eck one):	

Filers of:	Section:
Form 990 or 990-EZ	\boxed{X} 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under
sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one
contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;
or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set of the parts unless to the set of the parts unless the set of the parts unless to the set of the parts unless the set of the parts unless

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

WASHINGTON COLLEGE

Name of organization

Employer identification number

52-0591691

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 2 X Person Payroll 35,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 X Person Payroll 24,367. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 X Person Payroll Noncash 10,000. \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 X Person Payroll 54,500. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 6 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) 323452 12-26-23

Schedule B (Form 990) (2023)

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WASHINGTON COLLEGE

Name of organization

Employer identification number

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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 7 X Person Payroll 5,500. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** 8 X Person Payroll 6,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 9 X Person Payroll 20,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 10 X Person Payroll Noncash 10,000. \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 11 X Person Payroll 5,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 12 X Person Payroll 25,000. Noncash \$ (Complete Part II for noncash contributions.) 323452 12-26-23

Schedule B (Form 990) (2023)

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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 13 X Person Payroll 42,800. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 14 X Person Payroll 50,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 15 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 16 X Person Payroll Noncash 25,000. \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 17 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 18 X Person Payroll 10,500. Noncash \$ (Complete Part II for noncash contributions.)

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A3442721

2023.06000 WASHINGTON COLLEGE

07170708 131839 A344272

WASHINGTON COLLEGE

Name of organization

Employer identification number

52-0591691

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 19 X Person Payroll 11,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 20 X Person Payroll 9,795. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 21 X Person Payroll 716,827. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 22 X Person Payroll Noncash 300,000. \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 23 X Person Payroll 2,434,115. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 24 X Person Payroll 15,000. Noncash \$ (Complete Part II for noncash contributions.) 323452 12-26-23

Schedule B (Form 990) (2023)

WASHINGTON COLLEGE

Name of organization

Employer identification number

52-0591691

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 25 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 26 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 27 X Person Payroll 5,100. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 28 X Person Payroll Noncash 254,119. \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 29 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 30 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) 323452 12-26-23

Schedule B (Form 990) (2023)

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WASHINGTON COLLEGE

Name of organization

Employer identification number

52-0591691

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 31 X Person Payroll 64,848. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** 32 X Person Payroll 5,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 33 X Person Payroll 23,863. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 34 X Person Payroll Noncash 17,898. X \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 35 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 36 X Person Payroll 22,500. Noncash \$ (Complete Part II for noncash contributions.) 323452 12-26-23

Schedule B (Form 990) (2023)

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Name of organization

Employer identification number

WASHINGTON COLLEGE

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37_		\$ <u>78,000.</u>	PersonXPayrollImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> 39</u>		\$ <u>15,101.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>40</u>		\$ <u>15,101.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>42</u> 323452 12-26-		\$ <u>100,750.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

WASHINGTON COLLEGE

Name of organization

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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 43 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 44 X Person Payroll 10,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 45 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 46 X Person Payroll Noncash 5,000. \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 47 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 48 X Person Payroll 7,000. Noncash \$ (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

Schedule B (Form 9

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WASHINGTON COLLEGE

Name of organization

Employer identification number

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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 49 X Person Payroll 7,500. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** 50 X Person Payroll 76,354. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 51 X Person Payroll 5,100. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 52 X Person Payroll 74,726. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 53 X Person Payroll X 8,940. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 54 X Person Payroll 25,100. Noncash \$ (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

Schedule B (For

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WASHINGTON COLLEGE

Name of organization

Employer identification number

52-0591691

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 55 X Person Payroll 16,500. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** 56 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 57 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 58 X Person Payroll 50,050. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 59 X Person Payroll 5,125. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 60 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) 323452 12-26-23

Schedule B (Form 990) (2023)

2023.06000 WASHINGTON COLLEGE

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Name of organization

Employer identification number

52-0591691

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 61 X Person Payroll 48,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 62 X Person Payroll 89,670. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 63 X Person Payroll 35,297. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 64 X Person Payroll 57,793. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 65 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 66 X Person Payroll 7,650. Noncash \$ (Complete Part II for noncash contributions.) 323452 12-26-23

Schedule B (Form 990) (2023)

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WASHINGTON COLLEGE

Name of organization

Employer identification number

52-0591691

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 67 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** 68 X Person Payroll 6,538. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 69 X Person Payroll 11,014. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 70 X Person Payroll 15,740. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 71 X Person Payroll 5,125. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 72 X Person Payroll 12,000. Noncash \$ (Complete Part II for noncash contributions.) 323452 12-26-23

Schedule B (Form 990) (2023)

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WASHINGTON COLLEGE

Name of organization

Employer identification number

52-0591691

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 73 X Person Payroll 17,500. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** 74 X Person Payroll 8,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 75 X Person Payroll 6,025. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 76 X Person Payroll Noncash 5,000. \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 77 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 78 X Person Payroll 6,050. Noncash \$ (Complete Part II for noncash contributions.) 323452 12-26-23

Schedule B (Form 990) (2023)

Name of organization

Employer identification number

WASHINGTON COLLEGE

52-0591691

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
79_		\$2,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80		\$ <u>15,007,188.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81_		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
82		\$18,100.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
83		\$13,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>84</u> 323452 12-26-		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2023)

WASHINGTON COLLEGE

Name of organization

Employer identification number

52-0591691

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 85 X Person Payroll 11,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 86 X Person Payroll 10,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 87 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 88 X Person Payroll Noncash 13,400. \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 89 X Person Payroll 20,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 90 X Person Payroll 10,100. Noncash \$ (Complete Part II for noncash contributions.) 323452 12-26-23

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Schedule B (Form 990) (2023)

2023.06000 WASHINGTON COLLEGE

WASHINGTON COLLEGE

Name of organization

Employer identification number

52-0591691

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 91 X Person Payroll 9,876. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** 92 X Person Payroll 12,676. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 93 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 94 X Person Payroll 8,800. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 95 X Person Payroll 22,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 96 X Person Payroll 50,000. Noncash \$ (Complete Part II for noncash contributions.) 323452 12-26-23

Schedule B (Form 990) (2023)

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WASHINGTON COLLEGE

Name of organization

Employer identification number

52-0591691

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 97 X Person Payroll 25,400. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 98 X Person Payroll 25,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 99 X Person Payroll 5,103. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution Name, address, and ZIP + 4 **Total contributions** No. 100 X Person Payroll 111,038. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 101 X Person Payroll 6,865. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 102 X Person Payroll 5,101. Noncash \$ (Complete Part II for noncash contributions.) 323452 12-26-23

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Schedule B (Form 990) (2023)

WASHINGTON COLLEGE

Name of organization

Employer identification number

52-0591691

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 103 X Person Payroll 12,050. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 104X Person Payroll 12,500. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 105 X Person Payroll 25,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution Name, address, and ZIP + 4 **Total contributions** No. 106 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 107 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 108 X Person Payroll 21,643. Noncash \$ (Complete Part II for noncash contributions.) 323452 12-26-23

Schedule B (Form 990) (2023)

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WASHINGTON COLLEGE

Name of organization

52-0591691

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 109 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 110 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 111 X Person Payroll 54,965,020. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 112 X Person Payroll 17,500. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 113 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 114 X Person Payroll 100,000. Noncash \$ (Complete Part II for noncash contributions.) 323452 12-26-23

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Schedule B (Form 990) (2023)

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Employer identification number

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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 115 X Person Payroll 20,500. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 116 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 117 X Person Payroll 5,180. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution Name, address, and ZIP + 4 **Total contributions** No. 118 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 119 X Person Payroll 8,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 120 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) 323452 12-26-23

Schedule B (Form 990) (2023)

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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 121 X Person Payroll 6,142. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 122 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 123 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 124 X Person Payroll 8,850. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.) 323452 12-26-23

Schedule B (Form 990) (2023)

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2023.06000 WASHINGTON COLLEGE

ASHII	NGTON COLLEGE		52-	-0591691
Part II	Noncash Property (see instructions). Use duplicate copies of Provide the Provi	art II if additional space is needed	d.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
34	CHESTER RIVER PAINTING			
		\$6,5	55.	06/30/24
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
37	20 FT. CATBOAT AND TRAILER			
		\$78,0	00.	06/30/24
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
53	MEET THE PRESIDENT PARTY IN RI			
		\$3,9	40.	06/30/24
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
		\$		

07170708 131839 A344272

Employer identification number

Name of organization

Name of o	organization	Employer identification n	number			
WASHTI	NGTON COLLEGE		52-0591691			
) through (e) and the following line entry	tion 501(c)(7), (8), or (10) that total more than \$1,000 for t	the year		
	Use duplicate copies of Part III if additional	space is needed.				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gift				
·	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gift				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gift				
·	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
323454 12-26	6-23		Schedule B (Form 9	990) (2023		

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00		Sunnlement	al Financial Statements		OMB No. 1545-0047
	HEDULE D n 990)		nization answered "Yes" on Form 990,		2023
	1 330)	Part IV, line 6, 7, 8, 9, 10	, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.		LULU Open to Public
	ment of the Treasury I Revenue Service		Ittach to Form 990. 0 for instructions and the latest information.		Inspection
Nam	e of the organizati	Em	ployer identification number 52-0591691		
Par	t I Organiza	WASHINGTON COLLEGE	d Funds or Other Similar Funds or A	ccou	
		n answered "Yes" on Form 990, Part IV, lin			
			(a) Donor advised funds	(b) Fur	nds and other accounts
1	Total number at er	nd of year			
2	Aggregate value o	f contributions to (during year)			
3		f grants from (during year)			
4		t end of year			
5	-		writing that the assets held in donor advised fur		Yes No
6			exclusive legal control? dvisors in writing that grant funds can be used		Yes No
U	•	•	r donor advisor, or for any other purpose confe	-	
	impermissible priv			Ũ	Yes No
Par	t II Conserv	ation Easements. Complete if the org	ganization answered "Yes" on Form 990, Part I	/, line 7	
1	Purpose(s) of cons	servation easements held by the organization	on (check all that apply).		
		n of land for public use (for example, recrea			
		f natural habitat	X Preservation of a ce	tified hi	storic structure
•		n of open space			Non-contraction the local
2	day of the tax year		fied conservation contribution in the form of a c	onserva	Held at the End of the Tax Year
а				2a	
b					
c	-		ucture included on line 2a		
d		vation easements included on line 2c acqu			
	on a historic struct	ture listed in the National Register		2d	
3	Number of conser	vation easements modified, transferred, rel	eased, extinguished, or terminated by the orga	nization	during the tax
	year				
4		where property subject to conservation eas			
5	-	tion have a written policy regarding the per orcement of the conservation easements it			X Yes No
6	,		handling of violations, and enforcing conservat		
Ū		· · · · · · · · · · · · · · · · · · ·			
7	Amount of expens	es incurred in monitoring, inspecting, hanc	lling of violations, and enforcing conservation e	asemen	ts during the year
				63	
8			satisfy the requirements of section 170(h)(4)(B)		
9	and section 170(h)		on easements in its revenue and expense state		
5		•	note to the organization's financial statements t		
	organization's acc	ounting for conservation easements.			
Par	t III Organiza	ations Maintaining Collections of	Art, Historical Treasures, or Other	Simila	r Assets.
	Complete if	f the organization answered "Yes" on Form	990, Part IV, line 8.		
1a			8, not to report in its revenue statement and ba		
			blic exhibition, education, or research in further	ance of	public
h	· -		ncial statements that describes these items.		tworks of
D	-		 to report in its revenue statement and balance exhibition, education, or research in furtherance 		
		ing amounts relating to these items.		s si pu	
	-				\$
					\$
2	If the organization	received or held works of art, historical treat	asures, or other similar assets for financial gain		
		unts required to be reported under FASB A			
					\$
			<i>.</i>		\$ 0.1.1.D/E
LHA	For Paperwork R	eduction Act Notice, see the Instructions	5 TOF FORM 990.		Schedule D (Form 990) 2023

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Sche		TON COLLEGE				52-	0591691	1 Pa	age 2
Par	t III Organizations Maintaining C	ollections of Art	, Historical Tre	easures, or C	Other S	imilar Ass	ets _{(contir}	nued)	
3	Using the organization's acquisition, accession	on, and other records	, check any of the	following that ma	ake signi	ficant use of	its		
	collection items (check all that apply).								
а	X Public exhibition	d	Loan or exc	hange program					
b	X Scholarly research	е	Other						
с	Preservation for future generations								
4	Provide a description of the organization's co	ellections and explain	how they further th	ne organization's	s exempt	purpose in F	Part XIII.		
5	During the year, did the organization solicit o								
	to be sold to raise funds rather than to be ma	aintained as part of th	e organization's co	llection?			Yes	X	No
Par	t IV Escrow and Custodial Arran						V, line 9, or		
	reported an amount on Form 990, Pa	t X, line 21.	-						
1a	Is the organization an agent, trustee, custodi	an, or other intermed	iary for contributior	ns or other asset	ts not inc	luded			
	on Form 990, Part X?						Yes		No
b	If "Yes," explain the arrangement in Part XIII								
							Amoun	t	
с	Beginning balance					1c			
	Additions during the year					1d			
	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fe				t liability?		Yes		No
b	If "Yes," explain the arrangement in Part XIII.]
Par	t V Endowment Funds Complete if	the organization ans	wered "Yes" on Fo	rm 990, Part IV,	line 10.				
		(a) Current year	(b) Prior year	(c) Two years b	back (d)	Three years ba	ack (e) Four	years l	back
1a	Beginning of year balance	281,135,336.	273,011,325.	299,835,1	141.	235,039,62	24. 236,	685,3	309.
b	Contributions	61,249,962.	6,640,830.	12,099,8	808.	5,294,00	03. 5	,631,6	681.
с	Net investment earnings, gains, and losses	37,806,298.	20,638,335.	-23,644,6	535.	73,591,59	90. 5	,902,5	540.
d	Grants or scholarships						7	,141,9	988.
е	Other expenditures for facilities								
	and programs	17,889,681.	19,155,154.	15,278,9	989.	14,090,07	76. 6	,037,9	918.
f	Administrative expenses								
g	End of year balance	362,301,915.	281,135,336.	273,011,3	325.	299,835,14	11. 235,	039,6	624.
2	Provide the estimated percentage of the curr	ent year end balance	line 1g, column (a)) held as:					
а	Board designated or quasi-endowment	2.2000	%						
b	Permanent endowment 97.8000	%	_						
		%							
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.							
3a	Are there endowment funds not in the posse		tion that are held a	nd administered	for the		_		
	organization by:							Yes	No
	(i) Unrelated organizations?						3a(i)		Х
									Х
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?				3b		
4	Describe in Part XIII the intended uses of the	organization's endow	vment funds.						
Par	t VI Land, Buildings, and Equipm								
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11a. S	See Form 990, P	art X, line	÷10.			
	Description of property	(a) Cost or ot	her (b) Cost	t or other	(c) Accu	imulated	(d) Boo	k value	3
		basis (investm	ient) basis	(other)		ciation	.,		
1a	Land		22,68	8,654.			22,68	8,65	54.
	Buildings			2,046.12	23,58	4,731.			
	Leasehold improvements			-		-	•		
	Equipment		40,75	5,181. 3	30,26	5,112.	10,49	0,06	59.
	Other			0,603.			5,40		
-	. Add lines 1a through 1e. (Column (d) must e						172,45		
		assi i cini coo, i alt i		·=//			dule D (Forn	-	
							•		

Schedule D (Form 990) 2023 WASHINGTON COLLEGE

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) LIMITED PARTNERSHIPS	96,813,376.	END-OF-YEAR MARKET VALUE
(B) HEDGE FUNDS	54,122,728.	END-OF-YEAR MARKET VALUE
(C) REAL ESTATE	7,383,756.	END-OF-YEAR MARKET VALUE
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990. Part X. line 12. col. (B))	158,319,860.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total, (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	
Part X Other Liabilities	

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	FINANCING LEASE LIABILITY	16,115,139.
(3)	FUNDS HELD FOR OTHERS	661,656.
(4)	OPERATING LEASE LIABILITY	379,572.
(5)	ANNUITIES PAYABLE	359,755.
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, line 25, col. (B))	17,516,122.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

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07170708 131839 A344272

Sche	dule D (Form 990) 2023 WASHINGTON COLLEGE			52-	0591691	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statem	ents Wit	th Revenue per Re	eturn		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.				
1	Total revenue, gains, and other support per audited financial statements			1	153,379	,052.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	30,225,531.			
b	Donated services and use of facilities	2b				
с	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)	2d	-30,165,798.			
е	Add lines 2a through 2d			2e	59	<u>,733.</u>
3	Subtract line 2e from line 1			3	153,319	<u>,319.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	883,121.			
b	Other (Describe in Part XIII.)	4b	-9,757.			
с	Add lines 4a and 4b			4c		<u>,364.</u>
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	154,192	,683.
Pa	t XII Reconciliation of Expenses per Audited Financial Staten	nents W	ith Expenses per	Retur	n	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.		_		
1	Total expenses and losses per audited financial statements			1	81,189	<u>,734.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a		_		
b	Prior year adjustments	2 b		_		
С	Other losses	2c	_	_		
d	Other (Describe in Part XIII.)	2d	9,757.			
е	Add lines 2a through 2d			2e	9	<u>,757.</u>
3	Subtract line 2e from line 1			3	81,179	<u>,977.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b		883,121.			
b	Other (Describe in Part XIII.)	4b	30,231,558.			
С	Add lines 4a and 4b			4c	31,114	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	112,294	,656.
Pa	t XIII Supplemental Information					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART II, LINE 9:

WASHINGTON COLLEGE HAS NOT REPORTED EASEMENTS IN THE FINANCIAL STATEMENTS.

PART III, LINE 4:

WASHINGTON COLLEGE HOLDS A SIGNIFICANT PLACE IN THE HISTORY OF AMERICAN

HIGHER EDUCATION AS THE FIRST COLLEGE OF THE NEW NATION.

PART V, LINE 4:

THE ENDOWMENT FUNDS HAVE MANY DIFFERENT PURPOSES BUT OVERALL THEY ARE

THERE TO SUPPLEMENT THE COLLEGE'S OPERATIONS IN WAYS THAT ENHANCE THE

STUDENT EXPERIENCE.

332054 09-28-23

PART X, LINE 2:

UNDER PROVISIONS OF THE INTERNAL REVENUE CODE SECTION 501(C)(3) AND

APPLICABLE INCOME TAX REGULATIONS OF THE STATE OF MARYLAND, THE COLLEGE IS

EXEMPT FROM TAXES ON INCOME, OTHER THAN UNRELATED BUSINESS INCOME.

THE COLLEGE RECOGNIZES OR DERECOGNIZES A TAX POSITION BASED THRESHOLD. THIS APPLIES TO POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE COLLEGE DOES NOT BELIEVE ITS FINANCIAL STATEMENTS INCLUDE ANY MATERIAL UNCERTAIN TAX POSITIONS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS65,760.GRANTS, SCHOLARSHIPS, AND OTHER TUITION DISCOUNTS-30,231,558.TOTAL TO SCHEDULE D, PART XI, LINE 2D-30,165,798.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSE

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSE

PART XII, LINE 4B - OTHER ADJUSTMENTS:

GRANTS, SCHOLARSHIPS, AND OTHER TUITION DISCOUNTS

30,231,558.

-9,757.

9,757.

Schedule D (Form 990) 2023

332055 09-28-23

SCHEDULE	Е
(Form 990)	

Schools

OMB No. 1545-0047

Open to Public

Inspection

23

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization

WASHINGTON COLLEGE

Employer identification number 52 - 0591691

/

Par				
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general			
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	X	
	THE RACIALLY NONDISCRIMINATORY POLICY IS PROVIDED IN THE			
	STUDENT HANDBOOK, THE FACULTY HANDBOOK, THE STAFF HANDBOOK,			
	THE COLLEGE CATALOG, AND ON THE COLLEGE'S WEBSITE.			
4	Does the organization maintain the following?			
		4a	х	
a b	Describe de sumantina that calculation and athen financial escietance are supplied as a maisle, and is similaring the iso	4b	X	
	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
Ŭ	with student admissions, programs, and scholarships?	4c	х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
	Does the organization discriminate by race in any way with respect to:			
	Students' rights or privileges?	<u>5</u> a		X
	Admissions policies?	5b		X
	Employment of faculty or administrative staff?	<u>5c</u>		X
	Scholarships or other financial assistance?	<u>5d</u>		X
	Educational policies?	5e		X X
	Use of facilities?	5f		X
	Athletic programs?	<u>5g</u> 5h		X
	Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	51		- 11
	in you answered Tes to any of the above, please explain. If you need more space, use I at it.			
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	
	Has the organization's right to such aid ever been revoked or suspended?	6b		X
	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering			
	racial nondiscrimination? If "No," explain on Part II	7	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2023

LHA 332061 10-25-23

07170708 131839 A344272

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.

LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:

THE COLLEGE RECEIVES ANNUAL GRANTS FROM FEDERAL, STATE AND LOCAL AGENCIES.

Schedule E (Form 990) 2023

07170708 131839 A344272

SCHEDULE F	Stateme	nt of Act	ivities Outside the Un	ited Sta	ites 📙	OMB No. 1545-0047
(Form 990)			inswered "Yes" on Form 990, Part IV, I			2023
Department of the Treasury			Attach to Form 990.			pen to Public
Internal Revenue Service	Go to w	ww.irs.gov/Form	1990 for instructions and the latest in	formation.		nspection
Name of the organization					Employer ide	entification number
WASHINGTON COLL					52-0591	
		ctivities Out	side the United States. Comple	te if the organ	ization answere	ed "Yes" on
Form 990, Part I						
•	Ũ		ds to substantiate the amount of its grar the selection criteria used to award the <u>c</u>		· · ·	X Yes No
the grantees engionity						
2 For grantmakers. Desc	cribe in Part V the	e organization's	procedures for monitoring the use of its	grants and ot	her assistance of	outside the
United States.						
3 Activities per Region. (1 (a) Region	the following Part (b) Number of	I, line 3 table ca	an be duplicated if additional space is ne (d) Activities conducted in the region		vity listed in (d)	(f) Total
	offices	employees,	(by type) (such as, fundraising, pro-		gram service,	expenditures
	in the region	agents, and independent	gram services, investments, grants to	describe	e specific type	for and investments
		contractors in the region	recipients located in the region)	of service	(s) in the region	in the region
		in the region				
CENTRAL AMERICA AND			GRANTS TO RECIPIENTS IN THE			
THE CARIBBEAN	0	0	REGION			72,188.
EAST ASIA AND THE			GRANTS TO RECIPIENTS IN THE			
PACIFIC	0	0	REGION			26,500.
						, -
EUROPE (INCLUDING			GRANTS TO RECIPIENTS IN THE			
ICELAND & GREENLAND)	0	0	REGION			29,000.
MIDDLE EAST AND			GRANTS TO RECIPIENTS IN THE			
NORTH AFRICA	0	0	REGION			61,800.
			GRANTS TO RECIPIENTS IN THE			
NORTH AMERICA	0	0	REGION			30,000.
RUSSIA AND			GRANTS TO RECIPIENTS IN THE			
NEIGHBORING STATES	0	0	REGION			14,000.
COUMU AMEDICA	0	0	GRANTS TO RECIPIENTS IN THE			25 000
SOUTH AMERICA	0	0	REGION			35,000.
			GRANTS TO RECIPIENTS IN THE			
SOUTH ASIA	0	0	REGION			158,146.
3 a Subtotal	0	0				426,634.
b Total from continuation						000.050
sheets to Part I	0	0				209,279.
c Totals (add lines 3a and 3b)	0	0				635,913.
	· · · ·					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

LHA 332071 11-29-23

Schedule F (Form 990)	52-0591691 Page			
(a) Region	(b) Number of offices in the region	 (Schedule F (Form 990), Part I, line 3) (d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region) 	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA	0	GRANTS TO RECIPIENTS IN THE REGION		209,279.
Totals	,			209,279.

332181 04-01-23 Schedule F (Form 990) 2023 WASHINGTON COLLEGE

52-0591691

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax

exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

	CENTRAL AMERICA		70 100	0.000	0	
SCHOLARSHIPS	AND THE CARIBBEAN	2	72,188.	OTHER	0.	
	EAST ASIA AND THE					
SCHOLARSHIPS	PACIFIC	2	26,500.	OTHER	0.	
			20,000.			
	EUROPE (INCLUDING					
	ICELAND &					
SCHOLARSHIPS	GREENLAND)	1	29,000.	OTHER	0.	
	MIDDLE EAST AND					
SCHOLARSHIPS	NORTH AFRICA	1	61,800.	OTHER	0.	
SCHOLARSHIPS	NORTH AMERICA	1	30,000.	OTHER	0.	
	RUSSIA AND					
SCHOLARSHIPS	NEIGHBORING STATES	1	14,000.	OWNED	0.	
SCHOLARSHIPS	STATES		14,000.	OTHER	0.	
SCHOLARSHIPS	SOUTH AMERICA	1	35,000.	OTHER	0.	
SCHOLARSHIPS	SOUTH ASIA	4	158,146.	OTHER	0.	
	SUB-SAHARAN					
SCHOLARSHIPS	AFRICA	6	209,279.	OTHER	0.	

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Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

(d) Amount of

cash grant

(e) Manner of

cash disbursement

(c) Number of

recipients

WASHINGTON COLLEGE

(b) Region

Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2023

(a) Type of grant or assistance

(g) Description of

noncash assistance

(f) Amount of

noncash

assistance

(h) Method of valuation (book, FMV, appraisal, other)

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If "Yes,"</i> the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign <i>Corporation (see the Instructions for Form 926)</i>	X Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)</i>	X Yes	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)</i>	X Yes	🗌 No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2023

WASHINGTON COLLEGE Schedule F (Form 990) 2023

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

WASHINGTON COLLEGE OFFERS SEVERAL TYPES OF FINANCIAL AID TO HELP

QUALIFIED FULL-TIME UNDERGRADUATE STUDENTS MEET THEIR COLLEGE EXPENSES.

COLLEGE-SPONSORED TUITION SCHOLARSHIPS, TUITION GRANTS, AND WORK/STUDY

ARE AVAILABLE TO FULL-TIME UNDERGRADUATE STUDENTS WHO DEMONSTRATE

FINANCIAL NEED AND WHO MEET THE COLLEGE'S ADMISSION CRITERIA. IN ADDITION

TO COLLEGE-SPONSORED FINANCIAL AID, ELIGIBLE STUDENTS CAN RECEIVE

ASSISTANCE FROM FEDERAL, STATE, AND INDEPENDENT AID PROGRAMS. GRANT AND

SCHOLARSHIP ASSISTANCE FROM ALL SOURCES IS FIRST APPLIED TO FULL-TIME

TUITION CHARGES. GRANT AND SCHOLARSHIP ASSISTANCE IN EXCESS OF TUITION IS

THEN APPLIED TO DIRECT COLLEGE CHARGES FOR FEES, AND ON CAMPUS ROOM AND

BOARD. THE FEDERAL GOVERNMENT MAKES FFELP FUNDS AVAILABLE TO

UNDERGRADUATE STUDENTS TO ATTEND POST-SECONDARY INSTITUTIONS. ELIGIBILITY

IS BASED ON FINANCIAL NEED, AND APPLICATION IS THROUGH THE NORMAL

FINANCIAL AID APPLICATION PROCESS OF WASHINGTON COLLEGE.

332075 11-29-23

SCHEDULE I		G	rants and Oth	er Assistan	ce to Organ	izations,			OMB No. 1	545-0047		
(Form 990)		Go	vernments, an ete if the organizatio	nd Individual	ls in the Ŭni	ted States			20	23		
Department of the Treasury		Compr		Attach to Forn					Open to	Public		
Internal Revenue Service												
Name of the organizat	ion			-				Employer ide	ntificatio	on number		
	WASHINGTO	N COLLEGE						5	2-05	91691		
Part I General Ir	nformation on Grants a	nd Assistance										
1 Does the organiz	zation maintain records t	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	tance, and the selecti		-			
	award the grants or assis							<u>X</u>	Yes	No No		
	IV the organization's pro											
	d Other Assistance to I hat received more than \$					anization answered "Y	es" on Form 990, Par	t IV, line 21, for	any			
1 (a) Name and ac	ddress of organization vernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of noncash assistance		oose of g ssistanc			
					assistance	other)						

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table ...

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Schedule I (Form 990) 2023

WASHINGTON COLLEGE

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
RANTS AND SCHOLARSHIPS	859	29,188,934.	0.	N/A	N/A
MPLOYEE WAIVERS	25	406,711.	0.	N/A	N/A
Part IV Supplemental Information. Provide the information	required in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
ASHINGTON COLLEGE OFFERS SEVERA	L TYPES OF	FINANCIAL	AID TO HEL	P QUALIFIED	
ULL-TIME UNDERGRADUATE STUDENTS	МЕЕТ ТНЕТВ	COLLEGE F	YDENSES		

FULL-TIME UNDERGRADUATE STUDENTS MEET THEIR COLLEGE EXPENSES.

COLLEGE-SPONSORED TUITION SCHOLARSHIPS, TUITION GRANTS, AND WORK/STUDY ARE

AVAILABLE TO FULL-TIME UNDERGRADUATE STUDENTS WHO DEMONSTRATE FINANCIAL

NEED AND WHO MEET THE COLLEGE'S ADMISSION CRITERIA. IN ADDITION TO

COLLEGE-SPONSORED FINANCIAL AID, ELIGIBLE STUDENTS CAN RECEIVE ASSISTANCE

FROM FEDERAL, STATE, AND INDEPENDENT AID PROGRAMS. GRANT AND SCHOLARSHIP

ASSISTANCE FROM ALL SOURCES IS FIRST APPLIED TO FULL-TIME TUITION CHARGES.

Schedule I (Form 990) WASHINGTON COLLEGE 52-0591691 Page 2 Part IV Supplemental Information
GRANT AND SCHOLARSHIP ASSISTANCE IN EXCESS OF TUITION IS THEN APPLIED TO
DIRECT COLLEGE CHARGES FOR FEES, AND ON CAMPUS ROOM AND BOARD. THE FEDERAL
GOVERNMENT MAKES FFELP FUNDS AVAILABLE TO UNDERGRADUATE STUDENTS TO ATTEND
POST-SECONDARY INSTITUTIONS. ELIGIBILITY IS BASED ON FINANCIAL NEED, AND
APPLICATION IS THROUGH THE NORMAL FINANCIAL AID APPLICATION PROCESS OF
WASHINGTON COLLEGE.
PART III, COLUMN (B):
PER FINANCIAL AID RECORDS

Schedule I (Form 990)

sc	HEDULE J	Compensation Information		1	OMB No.	1545-00	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, ar	nd Highest		20	99)
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Pa	rt IV line 22		20	Z J)
Depa	tment of the Treasury	Attach to Form 990.	i t i v , iii e 23.		Open to		
Intern	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest in	nformation.		Inspe		
Nan	e of the organization			Employer i			mber
		WASHINGTON COLLEGE		52-0	59169	1	
Ра	rt I Question	s Regarding Compensation					1
						Yes	No
1a		ate box(es) if the organization provided any of the following to or for a person		990,			
		line 1a. Complete Part III to provide any relevant information regarding these i					
	First-class or c		•				
	Travel for com						
		pending account <u>X</u> Personal services (such as	maid, chaulleu	ir, chei)			
L	If any of the bayes	on line 1a are checked, did the organization follow a written policy regarding p	avment or				
b		rovision of all of the expenses described above? If "No," complete Part III to e			1b	Х	
2		require substantiation prior to reimbursing or allowing expenses incurred by				- 23	
2	-	s, including the CEO/Executive Director, regarding the items checked on line			2	Х	
	indsiees, and onice	s, including the OLO/Executive Director, regarding the items checked on line	Ta:				
3	Indicate which if ar	y, of the following the organization used to establish the compensation of the	organization's				
•		ctor. Check all that apply. Do not check any boxes for methods used by a rela	-				
		tion of the CEO/Executive Director, but explain in Part III.					
	X Compensation		act				
		ompensation consultant X Compensation survey or st					
		her organizations X Approval by the board or c	-	ommittee			
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to th	e filing				
	organization or a re		5				
а	-	e payment or change-of-control payment?			4a	Х	
b	Participate in or rec					Х	
с	Participate in or rec						X
	If "Yes" to any of lir	es 4a-c, list the persons and provide the applicable amounts for each item in					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue an	y compensatio	n			
	contingent on the re						
а	The organization?				5 a		X
b	Any related organiz	ation?			5b		X
	If "Yes" on line 5a c	r 5b, describe in Part III.					
6	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue an	y compensatio	n			
	contingent on the n						
а	The organization?				<u>6a</u>		X
b	Any related organiz	ation?			6b		X
		r 6b, describe in Part III.					
7		n Form 990, Part VII, Section A, line 1a, did the organization provide any non					
		es 5 and 6? If "Yes," describe in Part III			7		X
8	-	reported on Form 990, Part VII, paid or accrued pursuant to a contract that w	-	ie			
		ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in P			8		X
9		d the organization also follow the rebuttable presumption procedure describe	d in				
	Regulations section		<u></u>		9		
For	Paperwork Reducti	on Act Notice, see the Instructions for Form 990.		Sched	ule J (Forr	n 990) 2023

07170708 131839 A344272

52-0591691

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	-2 and/or 1099-MISC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MICHAEL SOSULSKI	(i)	441,251.	0.	0.	50,658.	17,902.	509,811.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) SUSANNAH C SUTLEY	(i)	264,053.	0.	0.	8,595.	20,876.	293,524.	0.
VP, ADVANCEMENT, ALUMNI AF	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) EDWARD PATRICK	(i)	254,175.	0.	0.	8,616.	5,925.	268,716.	0.
VP FOR FINANCE & ADMINISTRATION	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) BRIAN SPEER	(i)	211,973.	0.	0.	7,785.	21,103.	240,861.	0.
VICE PRESIDENT FOR MARKETING AND COM	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) VALERIE IMBRUCE	(i)	198,670.	0.	0.	5,652.	19,059.	223,381.	0.
DIRECTOR, CES	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JOHN SEIDEL	(i)	40,230.	0.	170,000.	981.	0.	211,211.	0.
FORMER DIRECTOR, CES (THRU 12/22)	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) JOHNNIE JOHNSON	(i)	175,349.	0.	0.	6,156.	10,798.	192,303.	0.
VICE PRESIDENT FOR ENROLLMENT MANAGE	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) SARAH FEYERHERM	(i)	174,884.	0.	0.	6,133.	10,449.	191,466.	0.
VP OF STUDENT AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) VICTOR SENSENIG	(i)	162,265.	0.	0.	5,974.	21,146.	189,385.	0.
CHIEF OF STAFF/VP FOR PLANNING	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) MICHAEL HARVEY	(i)	166,305.	0.	0.	5,911.	14,502.	186,718.	0.
SPECIAL ASSISTANT TO THE PRESIDENT F	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) ADAM GOODHEART	(i)	147,593.	0.	0.	5,300.	10,590.	163,483.	0.
DIRECTOR OF THE STARR CENTER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

THE PRESIDENT OF WASHINGTON COLLEGE IS PROVIDED HOUSING AS A CONDITION OF

EMPLOYMENT TO ENABLE THE PRESIDENT TO RESPOND TO EMERGENT SITUATIONS 24/7.

THE PRESIDENT OF WASHINGTON COLLEGE IS REIMBURSED THE COST OF SOCIAL CLUB

DUES. TO THE EXTENT THAT THE PRESIDENT USES THE CLUB FOR PERSONAL PURPOSES,

THE VALUE OF THE BENEFIT IS INCLUDED IN HIS/HER TAXABLE INCOME.

THE PRESIDENT OF THE COLLEGE RECEIVES NOMINAL HOUSEKEEPING AND CHAUFFER

SERVICES. PERSONAL SERVICES ARE PROVIDED AS A BUSINESS NEED. HOUSEKEEPING

SERVICES ARE FOR CLEANING THE COMMON AREAS USED FOR COLLEGE BUSINESS ONLY.

THE CHAUFFER SERVICES ARE PROVIDED ONLY DURING BUSINESS HOURS TO ALLOW THE

PRESIDENT TO WORK ELECTRONICALLY WHILE TRAVELING, THOUGH SUCH INSTANCES ARE

NOT COMMON.

PART I, LINES 4A-B:

NAME: JOHN SEIDEL, DESCRIPTION: DIRECTOR, CES, CURRENT YEAR AMOUNT:

\$170,000 PLAN DESCRIPTION: SEVERANCE

Page 3

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

DURING THE 2023 CALENDAR YEAR, THE ORGANIZATION MAINTAINED A SUPPLEMENTAL

NON-QUALIFIED DEFERRED COMPENSATION PLAN.

THE FOLLOWING REPORTABLE INDIVIDUALS WERE ELIGIBLE TO PARTICIPATE IN THAT

PLAN:

MICHAEL SOSULSKI

DURING 2023, THE FOLLOWING CONTRIBUTIONS WERE MADE BY THE COLLEGE TO THE

PLAN:

MICHAEL SOSULSKI: \$36,000

DURING 2023, NO DISTRIBUTIONS WERE MADE BY THE COLLEGE FROM THE PLAN.

Schedule J (Form 990) 2023

SCHEDULE K

(Form 990) Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2023 Open to Public Inspection

Name of the organization

WASHINGTON COLLEGE

Employer identification number 52 - 0591691

Part I	Bond Issues

-6000783 -6000783	NONE	07/20/13		я Я			Yes	No				ncing
	NONE	07/20/13		R					Yes	No	Yes	No
	NONE	07/20/13		REFUND 2009 AND								
-6000783			3 5768	4000.2	010 BON	DS		x	х			X
-6000783				C	APITAL							
	NONE	11/24/19	5 2020	6000.C	ONSTRUC	FION		X	Х			X
			A		В	С				D		
<u></u>		18,84	14,000.	3,8	92,000.							
<u></u>												
<u></u>			34,000.	4,000. 20,206,00								
<u></u>												
<u></u>												
<u></u>												
<u></u>		30	59,000.	,000. 208,134.								
<u></u>												
<u></u>												
<u></u>												
<u></u>		57,32	<u>L5,000.</u>	19,9	97,866.							
<u></u>												
<u></u>												
		Yes	No	Yes	No	Yes	No		Yes		No	
		X			X							
	· ·											
			X		<u> </u>							
<u></u>		X		X				_				
I records to sup	port the											
· · · · · · · · · · · · · · · · · · ·	of tax-exempt b	of tax-exempt bonds (or, of taxable bonds (or, if	of tax-exempt bonds (or, X of taxable bonds (or, if X	57,315,000. Yes No of tax-exempt bonds (or, X of taxable bonds (or, if X X X	57,315,000. 19,9 Yes No Yes No Yes X of taxable bonds (or, if X X X	Yes No Yes No Yes No Yes No of tax-exempt bonds (or, X X X X X X X	Yes No Yes No Yes Yes No Yes No Yes Yes No Yes X X X X X X X X X X	ST,315,000. 19,997,866. Yes No X X X X	Image: Second	Image: Second	Image: Second	Image: Second

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2023

Schedule K (Form 990) 2023 WASHINGTON COLLEGE

52-0	0	5	9	1	6	9	1
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Page 2

			52	0001001				i ay
Part III Private Business Use								
		A		B		ç	-	P
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
which owned property financed by tax-exempt bonds?		X		X				
2 Are there any lease arrangements that may result in private business use of								
bond-financed property?		X		X				
3a Are there any management or service contracts that may result in private								
business use of bond-financed property?	Х		Х					
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?	Х		Х					
c Are there any research agreements that may result in private business use of								
bond-financed property?		X		X				
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities								
other than a section 501(c)(3) organization or a state or local government		3.26 %		.00 %		%		
5 Enter the percentage of financed property used in a private business use as a								
result of unrelated trade or business activity carried on by your organization,								
another section 501(c)(3) organization, or a state or local government		.00 %		.00 %		%		
6 Total of lines 4 and 5		3.26 %		.00 %		%		
7 Does the bond issue meet the private security or payment test?		X		X				
8a Has there been a sale or disposition of any of the bond-financed property to a non-								
governmental person other than a 501(c)(3) organization since the bonds were issued?		x		x				
 b If "Yes" to line 8a, enter the percentage of bond-financed property sold or 						-		L
disposed of		%		%		%		
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations		/0		/0		/0		
sections 1.141-12 and 1.145-2?9 Has the organization established written procedures to ensure that all								<u> </u>
-								
nonqualified bonds of the issue are remediated in accordance with the	х		х					
requirements under Regulations sections 1.141-12 and 1.145-2?	Δ		Δ	1				<u> </u>
Part IV Arbitrage		Δ		В		c		D
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	A No	Yes	No	Yes	No	Yes	No
Penalty in Lieu of Arbitrage Rebate?		X		X			100	
2 If "No" to line 1, did the following apply?						-		L
	X		X					
a Rebate not due yet? b Exception to rebate?		X		X				
		X		X				<u> </u>
c No rebate due?								L
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
performed	X	1	x			т — Н		T
3 Is the bond issue a variable rate issue?	Λ		Δ				odulo K (Eo	L

Schedule K (Form 990) 2023 WASHINGTON COLLEGE

52-0591691

Page 3

		4		B	(<u> </u>		<u>)</u>
a Has the organization or the governmental issuer entered into a qualified		No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?	X			X				
b Name of provider	RBC/PNC							
c Term of hedge	25.0	0000000		_				
d Was the hedge superintegrated?		X						
e Was the hedge terminated?		X						
a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X				
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
Were any gross proceeds invested beyond an available temporary period?		X		X				
Has the organization established written procedures to monitor the								
requirements of section 148?	X		Х					
art V Procedures To Undertake Corrective Action								
		4		В))
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	X		Х					
art VI Supplemental Information. Provide additional information for responses to questions	s on Schedule	e K. See instru	ctions.					
	s on Schedule	K. See instru						
	s on Schedule	K. See instru						
	s on Schedule	K. See instru						
	s on Schedule	K. See instru						
	s on Schedule	> K. See instru						
	s on Schedule	> K. See instru						

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

23

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Department of the Treasury Internal Revenue Service

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number 52-0591691

ſ ZU

Name of the organization

WASHINGTON COLLEGE rtv

Par	rt I Types of Property				•			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	eterminii		;
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes	X	1	78,000.	FMV			
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other \dots							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts	x	1	6,555.	ш м т <i>т</i>			
25 00	Other (CHESTER RIVER P) Other (BOAT STORAGE)	X	1	4,800.				
26 07		X	1	3,940.				
27 28	Other (<u>MEET THE PRESID</u>) Other (<u>RESTORATION OF</u>)	X	1	2,940.				
29	Number of Forms 8283 received by the organiz			· · · · · · · · · · · · · · · · · · ·	<u> </u>			
23	for which the organization completed Form 828						1	
		oo, i ait i, b	onee / telthetig				Yes	No
30a	During the year, did the organization receive by	v contributio	n any property rep	orted in Part I, lines 1 throug	nh 28, that it		100	110
	must hold for at least 3 years from the date of							
	exempt purposes for the entire holding period?					30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	policy that re	quires the review of	of any nonstandard contribu	tions?	31	х	
	Does the organization hire or use third parties	-	-	•				
			-	,,		32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	a type of property	/ for which column (a) is che	cked,			
_	describe in Part II.							
)				0		000	0000

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

LHA 332141 09-11-23 Schedule M (Form 990) 2023 WASHINGTON COLLEGE

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PART I, OTHER TYPES OF PROPERTY:

TENT FOR SOFTBALL

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTIONS = 1

(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 1963.

(D) METHOD OF DETERMINING REVENUE: FMV

DOGWOOD TREE AT CROMWELL BUILDING

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTIONS = 1

(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 475.

(D) METHOD OF DETERMINING REVENUE: FMV

SCHEDULE M, PART I, COLUMN (B):

THE AMOUNT REPORTED IN COLUMN B REPRESENTS THE NUMBER OF ITEMS

RECEIVED.

Schedule M (Form 990) 2023

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SCHEDULE O (Form 990) Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Employer identification number 52-0591691

OMB No. 1545-0047

WASHINGTON COLLEGE

I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AND PASSION.

FORM 990, PART

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CORE VALUES

WE SHARE THESE VALUES OF OUR FOUNDING PATRON, GEORGE WASHINGTON:

INTEGRITY, DETERMINATION, CURIOSITY, CIVILITY, LEADERSHIP, AND MORAL

COURAGE. WE OFFER ACADEMIC RIGOR AND SELF-DISCOVERY IN A SUPPORTIVE,

RESIDENTIAL COMMUNITY OF WELL-QUALIFIED, DIVERSE, AND MOTIVATED

INDIVIDUALS. WE DEVELOP IN OUR STUDENTS HABITS OF ANALYTIC THOUGHT AND

CLEAR COMMUNICATION, AESTHETIC INSIGHT, ETHICAL SENSITIVITY, AND CIVIC

RESPONSIBILITY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

ENGINEERING, NURSING AND PHARMACY.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

LOCATED ON THE FIRST FLOOR OF THE COMMONS. OPERATING UNTIL LATE

EVENING, OPTIONS INCLUDE MONDO SUBS, MARTHA'S KITCHEN, AND THE CAMPUS

COFFEE BAR, JAVA GEORGE.

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE'S CENTRAL PURPOSE IS TO STRENGTHEN THE BOARD'S

PERFORMANCE BY HELPING IT FUNCTION EFFICIENTLY AND EFFECTIVELY. BETWEEN

MEETINGS OF THE BOARD, THE COMMITTEE SHALL POSSESS AND EXERCISE ALL OF THE

 POWERS
 OF
 THE
 BOARD
 EXCEPT
 AS
 LIMITED
 BY
 THE
 GENERAL
 CORPORATION
 LAWS
 OF

 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990) 2023
 Schedule O (Form 990) 2023

Schedule O (Form 990) 2023	Page 2
Name of the organization WASHINGTON COLLEGE	Employer identification number 52-0591691
THE STATE OF MARYLAND. THE EXECUTIVE COMMITTEE SHALL CONSI	ST OF THE CHAIR
OF THE BOARD, THE PRESIDENT OF THE COLLEGE, THE CHAIR OF A	LL STANDING
COMMITTEES AND NOT MORE THAN TWO (2) MEMBERS AT LARGE. PRI	OR NOTICE OF ALL
MEETINGS OF THE EXECUTIVE COMMITTEE SHALL BE GIVEN BY APPR	OPRIATE MEANS TO
ALL MEMBERS. A QUORUM OF THE EXECUTIVE COMMITTEE SHALL CON	SIST OF NO LESS
THAN EIGHT OF THE DESIGNATED MEMBERS. THE EXECUTIVE COMMIT	TEE SHALL ASSIST
THE PRESIDENT WITH NONESSENTIAL BUSINESS BETWEEN REGULAR B	OARD MEETINGS AND
SHALL ASSIST THE CHAIR AND THE PRESIDENT WITH THEIR JOINT	RESPONSIBILITY TO
HELP THE BOARD FUNCTION EFFECTIVELY AND EFFICIENTLY BY SUG	GESTING BOARD
MEETING AGENDA ITEMS.	

FORM 990, PART VI, SECTION B, LINE 11B:

MANAGEMENT REVIEWS THE DRAFT OF THE 990 FOR ACCURACY AND RECONCILEMENT TO THE AUDITED FINANCIAL STATEMENTS. ONCE THIS REVIEW IS FINAL, A DRAFT COPY OF THE 990 IS PROVIDED TO THE CHAIRMAN OF THE BOARD AND THE AUDIT COMMITTEE CHAIRMAN FOR REVIEW AND COMMENTS FOR A 7 DAY PERIOD. A COPY OF THE DRAFT FORM 990 IS ALSO CIRCULATED TO THE FULL BOARD OF TRUSTEES FOR DISCUSSION AND COMMENT. EACH BOARD MEMBER IS PROVIDED AMPLE OPPORTUNITY TO COMMENT ON THE INFORMATION CONTAINED IN THE 990. AFTER APPROVAL OF THE 990, THE TAX PREPARER IS NOTIFIED TO FINALIZE THE RETURN FOR FILING. A FINAL 990 PRESENTATION SUMMARY IS PRESENTED TO ALL THE BOARD MEMBERS.

FORM 990, PART VI, SECTION B, LINE 12C: ALL COVERED PERSONS SHALL DISCLOSE IN WRITING ANY POSSIBLE CONFLICT OF INTEREST WITH REGARD TO A PROPOSED TRANSACTION OR ARRANGEMENT, AS WELL AS ALL MATERIAL FACTS RELATED THERETO, TO THE BOARD AND TO THE APPROPRIATE BOARD COMMITTEE, IF ANY, AT THE EARLIEST PRACTICAL TIME. AFTER A POSSIBLE CONFLICT OF INTEREST HAS BEEN DISCLOSED, THE BOARD OR COMMITTEE SHALL 332212 11-14-23 74

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2023.06000 WASHINGTON COLLEGE

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Name of the organization WASHINGTON COLLEGE	Employer identification number 52-0591691
DISCUSS AND, IF NECESSARY, INVESTIGATE ALTERNATIVES TO THE	PROPOSED
TRANSACTION OR ARRANGEMENT. ULTIMATELY, THE BOARD OR COMMI	TTEE SHALL
DETERMINE WHETHER THE COLLEGE CAN OBTAIN A MORE ADVANTAGEO	US TRANSACTION OR
ARRANGEMENT WITH REASONABLE EFFORTS FROM A PERSON THAT WOU	LD NOT GIVE RISE
TO A CONFLICT OF INTEREST AND, IF SUCH ALTERNATIVE TRANSAC	TION OR
ARRANGEMENT IS NOT FEASIBLE, WHETHER THE PROPOSED TRANSACT	ION OR
ARRANGEMENT IS IN THE COLLEGE'S BEST INTEREST AND WILL NOT	COMPROMISE OR
HAVE THE APPEARANCE OF COMPROMISING THE COLLEGE'S ACADEMIC	AND FISCAL
INTEGRITY. THE INTERESTED PERSON SHALL REFRAIN FROM PARTIC	IPATING IN THE
DISCUSSION CONCERNING (AND FROM VOTING ON) THE ISSUE THAT	PRESENTS THE
CONFLICT OF INTEREST OR THE APPEARANCE OF A CONFLICT OF IN	TEREST AND MAY BE
ASKED TO LEAVE THE MEETING DURING DISCUSSION OF AND/OR THE	VOTE ON THE
ISSUE.	

FORM 990, PART VI, SECTION B, LINE 15:

SINCE THE 1980S, WASHINGTON COLLEGE HAS PURSUED A BOARD-AUTHORIZED ASPIRATION TO COMPENSATE FACULTY, ON AVERAGE, AT THE ALL-RANKS AVERAGE OF INSTITUTIONS WITH A CARNEGIE CLASSIFICATION OF IIB (PRIVATE, INDEPENDENT). IN 2012 THE BOARD REVISED THE GOAL TO COMPENSATE FACULTY ON A RANK BY RANK AVERAGE OF PRIVATE INDEPENDENT COLLEGES. A SIMILAR STANDARD FOR STAFF WAS DEVELOPED IN 2007 IN PARTNERSHIP WITH WATSON WYATT. ALSO IN 2012, THE COLLEGE PARTNERED WITH SIBSON TO CONDUCT A MARKET SALARY ANALYSIS OF ALL STAFF POSITIONS. AS A RESULT WE HAVE ADOPTED AND IMPLEMENTED A REVISED MARKET BASED STAFF SALARY STRUCTURE WHICH HAS 15 PAY LEVELS AND APPLIES TO BOTH EXEMPT AND NON EXEMPT STAFF. WASHINGTON COLLEGE HAS REVISED IT COMPENSATION PHILOSOPHY TO READ AS FOLLOWS:

WASHINGTON	COLLEGE	PROVIDES	EMPLOYEES	WITH 2	A	TOTAL C	COMPENSATION	PACKAGE,	
332212 11-14-23							Sch	edule O (Form 990) 2023	
				75					
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Name of the organization	Employer identification number
WASHINGTON COLLEGE	52-0591691
COMPRISED OF BOTH SALARY AND BENEFITS, THAT RECOGNIZES AND	REWARDS
PERFORMANCE AND PRODUCTIVITY WHILE MAINTAINING A COMPETITI	VE MARKET
POSITION AND INTERNAL EQUITY. IN SUPPORT OF THE COLLEGE'S	MISSION WE
ENDEAVOR TO PROVIDE A LEVEL OF COMPENSATION, BOTH CASH AND	BENEFITS, TO
ATTRACT, MOTIVATE AND RETAIN THE QUALITY OF WORKFORCE NECE	SSARY FOR THE
ACHIEVEMENT OF THE COLLEGE'S GOALS. THE COMPENSATION PROGR.	AM SHALL BE

THE COLLEGE IS COMMITTED TO A MERITOCRACY. OUR PERFORMANCE MANAGEMENT PROGRAM IS DESIGNED TO INCREASE THE PERSONAL AND PROFESSIONAL EFFECTIVENESS OF OUR STAFF INCLUDING PROVIDING STAFF WITH CLEAR PERFORMANCE EXPECTATIONS AND DEVELOPMENTAL OPPORTUNITIES. WE PROVIDE LEADERS WITH THE TOOLS AND TRAINING TO ENABLE THEM TO BUILD EFFECTIVE TEAMS AND LEAD SUCCESSFULLY INCLUDING COACHING PERFORMANCE AND MAKING SOUND COMPENSATION DECISIONS.

CONSISTENT, RESPONSIVE, TRANSPARENT, AND EQUITABLE.

THE PHILOSOPHY IS ACCOMPLISHED BY MAINTAINING ACCURATE JOB DESCRIPTIONS ON ALL POSITIONS AND BENCHMARKING JOBS AGAINST COMPARABLE POSITIONS IN THE MARKET. MARKET DATA IS DEVELOPED FROM NATIONAL DATA BASES, CUPA-HR SURVEYS AND LOCAL MARKET SURVEYS.

DECISIONS REGARDING COMPENSATION PROGRAMS AND INDIVIDUAL PAY DECISIONS WILL BE MADE BASED ON THE ABOVE OBJECTIVES AS WELL AS THE COLLEGE'S FINANCIAL SITUATION.

EACH SPRING, THE CHIEF OF STAFF PREPARES AN ANALYSIS OF COMPENSATION PROVIDED TO COMPETITOR IIB COLLEGE PRESIDENTS USING DATA ANALYSIS CONDUCTED BY THE COLLEGE AND UNIVERSITY PERSONNEL ASSOCIATION (CUPA-HR). THE RESULTING SPREADSHEET IS PROVIDED TO THE VICE-CHAIR, ALONG WITH THE EXECUTIVE MARKET-BASED LEVEL RANGE, TO INFORM ANY PAY ADJUSTMENT 332212 11-14-23 Schedule O (Form 990) 2023 76

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Schedule O (Form 990) 2023 Name of the organization	P Employer identification nun
WASHINGTON COLLEGE	52-0591691
RECOMMENDATION THAT MIGHT EMERGE FROM THE SUBCOMMI	ITTEE'S ANNUAL ASSESSMENT
OF THE PRESIDENT'S PERFORMANCE. THE REPORT OF THE	SUBCOMMITTEE, ALONG WITH
ANY PAY ADJUSTMENT RECOMMENDATION, IS PRESENTED TO) THE FULL BOARD OF
VISITORS AND GOVERNORS FOR REVIEW AND APPROVAL IN	EXECUTIVE SESSION. ANY
DECISION BY THE BOARD OF VISITORS AND GOVERNORS IS	S RECORDED IN THE MINUTES
OF THAT MEETING. THIS PROCESS WAS LAST COMPLETED I	IN 2024.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S FINANCIAL STATEMENTS, GOVERNING	G DOCUMENTS AND CONFLICT
OF INTEREST POLICY ARE MADE AVAILABLE TO THE PUBLI	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT	65,760
332212 11-14-23	Schedule O (Form 990)
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SCHEDULE R

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

2023 Open to Public Inspection

Employer identification number 52 - 0591691

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

WASHINGTON COLLEGE

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
WC WATER, LLC - 27-0886807					
300 WASHINGTON AVENUE					
CHESTERTOWN, MD 21620	REAL ESTATE	MARYLAND	0.	0.	WASHINGTON COLLEGE

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)										
Name, address, and EIN of related organization	Primary activity Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Predominant income (related, unrelated, income excluded from tax under				Share of total income	Share of total income				Share of total income	Share of total income		Share of end-of-year assets	alloca	ortionate itions?	amount in box 20 of Schedule	manag partn	l or ^{ing} ownershi
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	10										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(b contr	tion b)(13) rolled tity?
		country)		or trusty		235013		Yes	No
	1								

Schedule R (Form 990) 2023 WASHINGTON COLLEGE

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		
b	Gift, grant, or capital contribution to related organization(s)	1b		
	Gift, grant, or capital contribution from related organization(s)	1c		
	Loans or loan guarantees to or for related organization(s)	1d		
	Loans or loan guarantees by related organization(s)	1e		
f	Dividends from related organization(s)	1f		
g		1g		
h	Purchase of assets from related organization(s)	1h		
i	Exchange of assets with related organization(s)	1i		
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11		
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		
o	Sharing of paid employees with related organization(s)	10		
р	Reimbursement paid to related organization(s) for expenses	1p		
q	Reimbursement paid by related organization(s) for expenses	1q		
r	Other transfer of cash or property to related organization(s)	1r		
s	Other transfer of cash or property from related organization(s)	1s		
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
<u>(2)</u>				
<u>(3)</u>				
(4)				
(5)				
(6)				

Schedule R (Form 990) 2023 WASHINGTON COLLEGE

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(2)	<u> </u>	F	(d)	10		(#)	(ന)		•	(1)	(3	(k)	
(a) Name, address, and EIN	(b) Primary activity	(c) Legal domicile	(d)	(e Are partners 501(c orgs	all	(f) Share of	(g) Share of		n)	(i) Code V URI	(j) General (
of entity	Primary activity	(state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partner: 501(c	s sec. :)(3)	total	end-of-year	tio	opor- nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managin		
orentity		country)	excluded from tax under	orgs		income	assets		tions?	of Schedule K-1	partner?		
		country)	sections 512-514)	Yes	No	Income	455615	Yes	No	(Form 1065)	Yes No)	
				+									
												+	
				+									
			1	1					1			1	

Schedule R (Form 990) 2023

WASHINGTON COLLEGE

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2023

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