

G. Washington

WASHINGTON COLLEGE

Class of 2022

First Destinations

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Class of 2022

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Executive Summary

PURPOSE: The First Destinations Survey obtained information from 227 of the 248 graduates in the Class of 2022 regarding post-graduation activities. Results of the survey help us better understand outcomes including range of experiences, along with top employers and graduate/professional schools.

The information is particularly helpful to current and prospective students when considering career options. Additionally, it provides students an understanding of how academic majors can lead to various “first destinations” and pathways. In support of liberal learning, this report highlights the value of the Washington College experience and how it prepares students for lives of purpose and passion.

The report reflects outcomes data collected for nine months after graduation. As the graduates conducted job searches, they experienced a changing recruiting landscape reflecting an increase in virtual strategies and practices.

METHODOLOGY: The 2022 Cap and Gown Survey was emailed to students the week prior to graduation. Those who had not completed the survey were expected to do so during commencement rehearsal. While many reported not having firm plans, updated contact information was gathered for follow-up.

Throughout the next nine months, career center staff collected information on job searches, graduate and professional school enrollment decisions and gap year plans. By the end of February 2023, information on 227 of the 248 graduates was compiled, a 92% knowledge rate.

KEY FINDINGS:

- Based on knowledge rate, 92% of the class was either employed or continuing education.
- 71% of the respondents were employed full-time.
- 21% of the respondents were enrolled or planning to pursue advanced study. Of those, 3% of the respondents entered law school and 1% of the respondents entered health professions programs **immediately** after graduation.
- 7% of the respondents were categorized as “Other” which included traveling, volunteering, deferring graduate school, working in temporary positions or unpaid internships.
- Of the 160 employed graduates, 94% (151) provided information on starting locations. 52% of those employed accepted positions in Maryland including the District of Columbia.

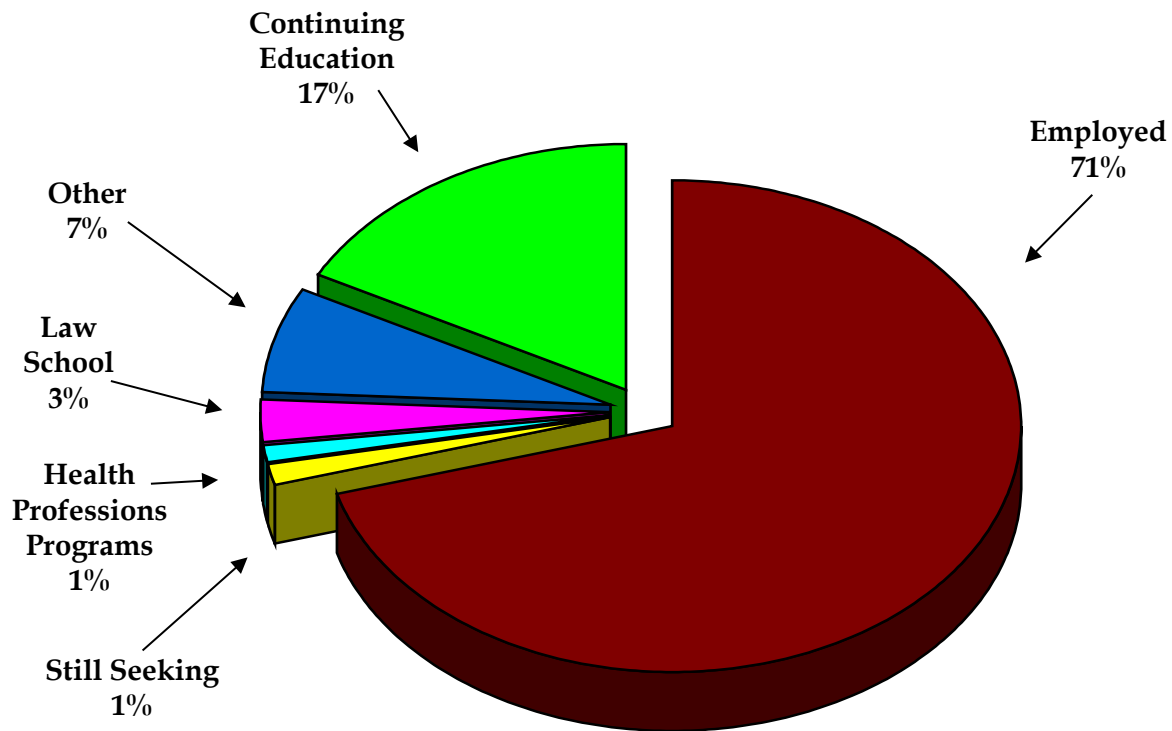
- 25% of those employed accepted positions in PA/DE/VA and 9% accepted positions in NJ/NY.
- Employed graduates, reporting starting location, accepted positions in 15 states and the District of Columbia.
- Top ranking employers: Washington College, State of Maryland, Johns Hopkins University, and JP Morgan Chase & Co.
- Top Graduate/Professional schools: Columbia University (4), University of Maryland, American University, Towson University, University of Delaware and the University of Pittsburgh.
- Based on responses from those employed, 23% of the class obtained their employment through career center resources, faculty/staff, or internship/externship connections. Another 28% reported obtaining positions through family and/or friend connections.
- 1% of the class was still seeking employment opportunities at the conclusion of the data collection.

The chart below includes first destinations historical data from 2018 - 2022.

Class Year	Employed	Continuing Education	Health Professions Programs	Law School	Other	Still Seeking	Knowledge Rate
2018	69%	21%	1%	2%	4%	1%	94%
2019	73%	16%	1%	2%	7%	1%	93%
2020	66%	13%	4%	1%	7%	9%	85%
2021	68%	16%	1%	2%	5%	8%	93%
2022	71%	17%	1%	3%	7%	1%	92%
Average	69%	17%	2%	2%	6%	4%	91%

Nanette Cooley
 Executive Director - Center for Career Development
 March 2023

First Destinations Summary for the Class of 2022



Percentages are rounded to the nearest whole number

Total respondents = 227

NOTE: First destinations data for the Class of 2022 was obtained through a survey and ongoing follow-up conducted during the nine months following graduation. Of the 248 bachelor degree recipients, we obtained information on 227 graduates, a 92% knowledge rate.

CATEGORY DEFINITIONS

Employed: includes full-time and part-time positions, military service, fellowships, internships, and compensated term-of-service positions.

Continuing Education: includes graduate degrees, post-baccalaureate programs, additional undergraduate degrees, teaching certifications, and other certifications.

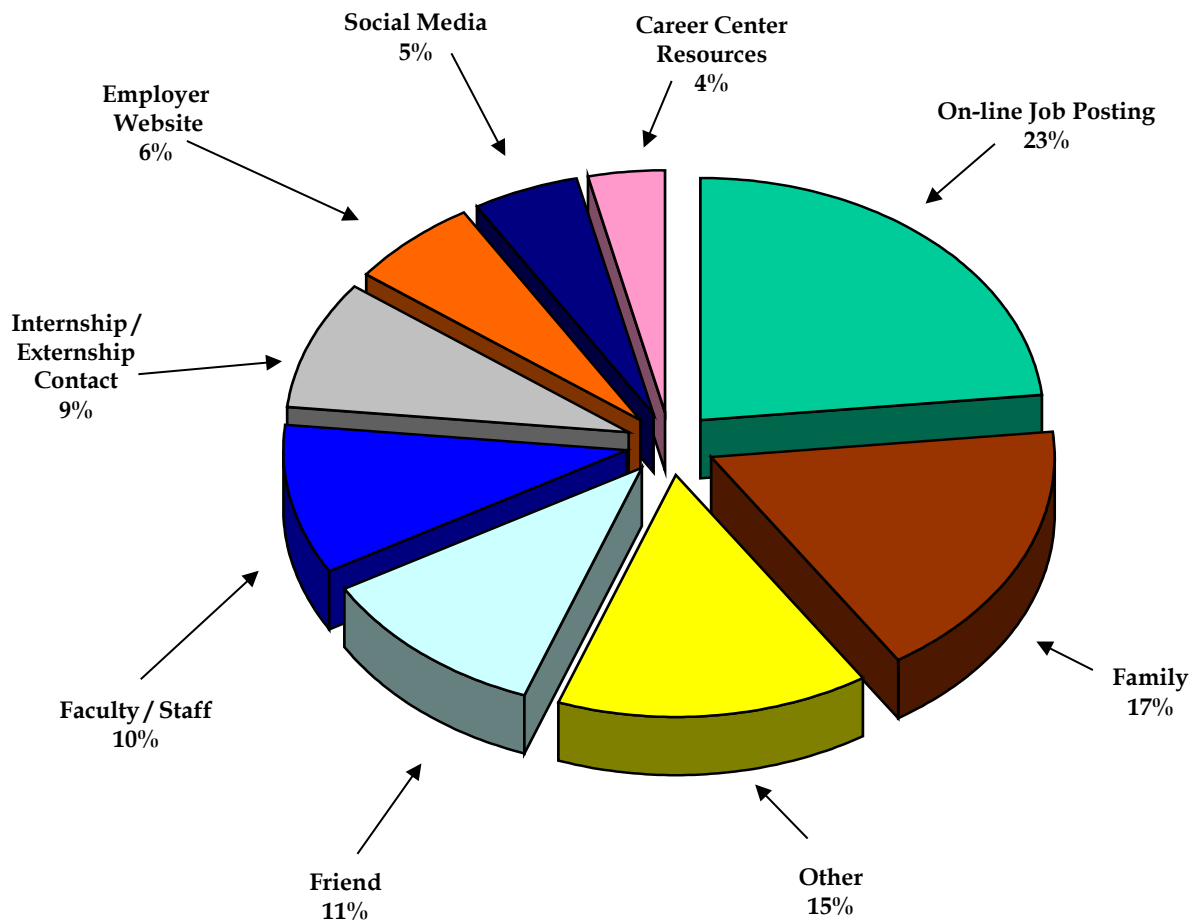
Health Professions Programs: includes Dentistry (D.D.S.), Medicine (M.D., M.D./Ph.D., D.O.), Optometry (O.D.), Podiatry (D.P.M.), Veterinary Medicine (D.V.M.), and other health related professions.

Other: includes accepted to graduate or professional school and deferred, volunteer work, self-directed endeavors, and travel. In addition, this category includes those graduates not seeking employment or continuing education at this time.

How Graduates Obtained Positions Class of 2022

Based on responses from 81 of the 160 employed graduates

On-line Job Posting	19	23%
Family	14	17%
Other	12	15%
Friend	9	11%
Faculty/Staff	8	10%
Internship/Externship Contact	7	9%
Employer Website	5	6%
Social Media (LinkedIn, Twitter, etc...)	4	5%
Career Center Resources	3	4%



Other: includes personal connections, previous place of employment, and self-directed search.

Employer Hiring Summary

Class of 2022

Employer	Graduates Hired
A	
A. Duie Pyle	1
Abacus Sports Installations	1
Adams Publishing Group	1
American Institutes for Research	1
American Philosophical Society	1
American Red Cross	1
AmeriCorps State/National	1
Anne Arundel Public Schools	1
Antonelli's Cheese Shop	1
Atelier LLC	1
B	
Bank of America	1
Bath Fitter	1
Because You're Busy Co.	1
Benchworks	1
Blue Owl Capital	1
Board of Governors of the Federal Reserve System, The	1
Boy Scouts of America, Baltimore Area Council	1
Brooks Brothers	1
C	
Carroll Manor Elementary School	1
Carter's Inc.	1
CBRE	1
Chesapeake Bay Foundation	1
Chesapeake Conservations Corps / Annapolis Maritime Museum & Park ...	1
College Light Opera Company	1
Columbia Sportswear Company	1
Community Development Corporation of Long Island	1
Concord Museum	1
Coppermine Sports Complex	1
CubeSmart	1
CVS Pharmacy	1
D	
DATA	1
Day Care, Inc.	1
Decatur Diner	1
Delaware Coalition Against Domestic Violence	1
Department of Parks and Recreation	1
Dexter Southfield School	1
Dixon Valve	1
Dunkin Donuts	1

Employer	Graduates Hired
E	
Eastern Shore Land Conservancy	1
Echelon Protection & Surveillance	1
ECO Integration	1
Eigen X	1
Employer undisclosed	6
Engage USA	1
Enterprise	1
Ericsson	1
F	
Fanatics, Inc.	1
Farm at Green Village, The	1
Fidelity Investments	1
Fragomen	1
Fresh Start Food and Garden	1
G	
Geon Technologies	1
Gilder Lehrman Institute of American History, The	1
Goodwill Industries International	1
Great Blue Pond Management	1
GUESS Factory	1
H	
Halcyon Days Consulting	1
Harbour School, The	1
Harriet Tubman Underground Railroad State Park	1
Haven Harbour Marina and Resorts	1
Hockessin Athletic Club	1
Holman Enterprises	1
Home Depot	1
I - N/A	
J	
James Wood High School	1
Joe Franchise General Contracting	1
Johns Hopkins Bayview Medical Center	1
Johns Hopkins Cannabis Science Laboratory	1
JPMorgan Chase & Co.	2
K	
Karabuja Farms	1
KCI Technologies	1
Key Point Health Services	1
Kidz Ink	1
KPMG	1

Employer	Graduates Hired
L	
LaMotte Chemical Company	1
Lockheed Martin	1
Longwood Gardens	1
Loudoun County Fire and Rescue	1
M	
Maestro Filmworks	1
Magnus Chess Academy	1
MAKO Medical Laboratories	1
Manteo High School, Dare County Public Schools	1
Maryland Department of Labor	1
Maryland Environmental Service	1
Maryland Forest Service, Elk Neck State Forest	1
Maryland General Assembly	1
Maryland Governor's Communications Office	1
McCarter Theatre Center	1
Mercy Medical Center	1
Merrill Lynch	1
Meso Scale Diagnostics	1
Mid South Audio	1
Miller Construction Services, Inc.	1
Monex USA	1
Montgomery Management Group	1
Morgan Stanley	1
Morgan, Lewis & Bockius LLP	1
N	
NA Rentals	1
National Event Connection	1
National Institutes of Health	1
National Oceanic and Atmospheric Administration (NOAA)	1
New Logic Marine Science Camp	1
O	
Office of Naval Intelligence	1
Oklahoma City Dodgers	1
OM Financial	1
OsoSweet Bakery	1
P	
Panera Bread	1
Pearson VUE	1
Peraton	1
PerkinElmer, Inc.	1
PNC Bank	1
PostPartum Wellness	1

Employer	Graduates Hired
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P (continued)

Pottery Cove	1
Prince George’s County Public Schools	1
Public Library	1

Q - N/A

R

Realty Navigator	1
Reliaquest	1
Robbie.Films	1
Rowan and Littlefield	1
Rutgers Cancer Institute of New Jersey	1

S

S & M Energy	1
Schweitzer-Mauduit International	1
SEI	1
Seton Hall University	1
Seven Oaks Properties	1
Siddhachalam	1
Sporting Delaware	1
Sports Marketing Surveys USA	1
St. Francis Hospital	1
Stark Law	1
Steel Beach Gym	1
Stevenson University	1
Strategic Technology Institute	1
Stroud Water Research Center	1
Syneos Health	1

T

Tech USA Government Solutions	1
Tempus Labs, Inc.	1
Tide Tables	1
TM3 Solutions, Inc.	1
Trader Joes	1
Trustees, The	1

U

U.S. Army Corps of Engineers	1
U.S. Patent & Trademark Office	1
University of Delaware	1
University of Virginia	1
Urgent Care	1

Employer	Graduates Hired
V	
Vicco Von Voss Design and Woodworking	2
W	
Washington College	5
Washington College, Center for Environment and Society	1
Working America	1
X - N/A	
Y - N/A	
Z - N/A	
Total	160

Summary of Selected Activities "Other" Category Class of 2022

Activity	Respondents
Applying to Graduate or Professional School (Gap Year)	6
Travel	5
Not seeking employment or graduate school at this time	3
No reponse	2

Other: includes accepted to graduate or professional school and deferred, volunteer work, self-directed endeavors, and travel. In addition, this category includes those graduates not seeking employment or continuing education at this time.