

## **Non-Discrimination Notice**

Washington College does not discriminate against any person on the basis of race, sex, color, national or ethnic origin, age, religion, marital status, veteran status, disability, sexual orientation, gender identity, gender expression, genetic information, or any other characteristic protected by applicable law in its employment, educational programs and activities, admissions policies, and scholarship and loan programs as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and College policies.

Washington College is required to promptly and equitably investigate complaints alleging violations of Title IX and Section 504. All administrators, staff, and employees of the College are reminded that the failure to promptly and equitably investigate alleged sexual harassment or sex discrimination is a violation of Title IX and the failure to promptly and equitably investigate alleged disability harassment or disability discrimination is a violation of Section 504.

The designated coordinator to ensure compliance with Title IX of the Educational Act Amendments of 1972 is Gregory H. Krikorian, Dean of Students/Title IX Coordinator, Casey Academic Center, Washington College, [300 Washington Avenue, Chestertown, Maryland, 21620](#), (410) 778-7752.

The designated coordinator to ensure compliance with Section 504 of the Rehabilitation Act of 1973 is Dr. Justine F. Khadduri, Director of the Office of Academic Skills | 504/ADA Coordinator, Miller Library – Second Floor, Washington College, [300 Washington Avenue, Chestertown, Maryland, 21620](#), (410) 778-8833.